



# AHALTS

EMPOWERING HR FOR BUSINESS SUCCESS

*Empowering Your Workspace with  
Transform HRMS Solution  
For Modern Business*

**HCM  
Platform**

[www.ahalts.com](http://www.ahalts.com)



# Brief Introduction of the Company and its Operations

**Headquarters :** Jaipur, India

**AHALTS :** Our Clients' Business Success is Our Goal



## Business Overview:

We operate with innovation in six major divisions:

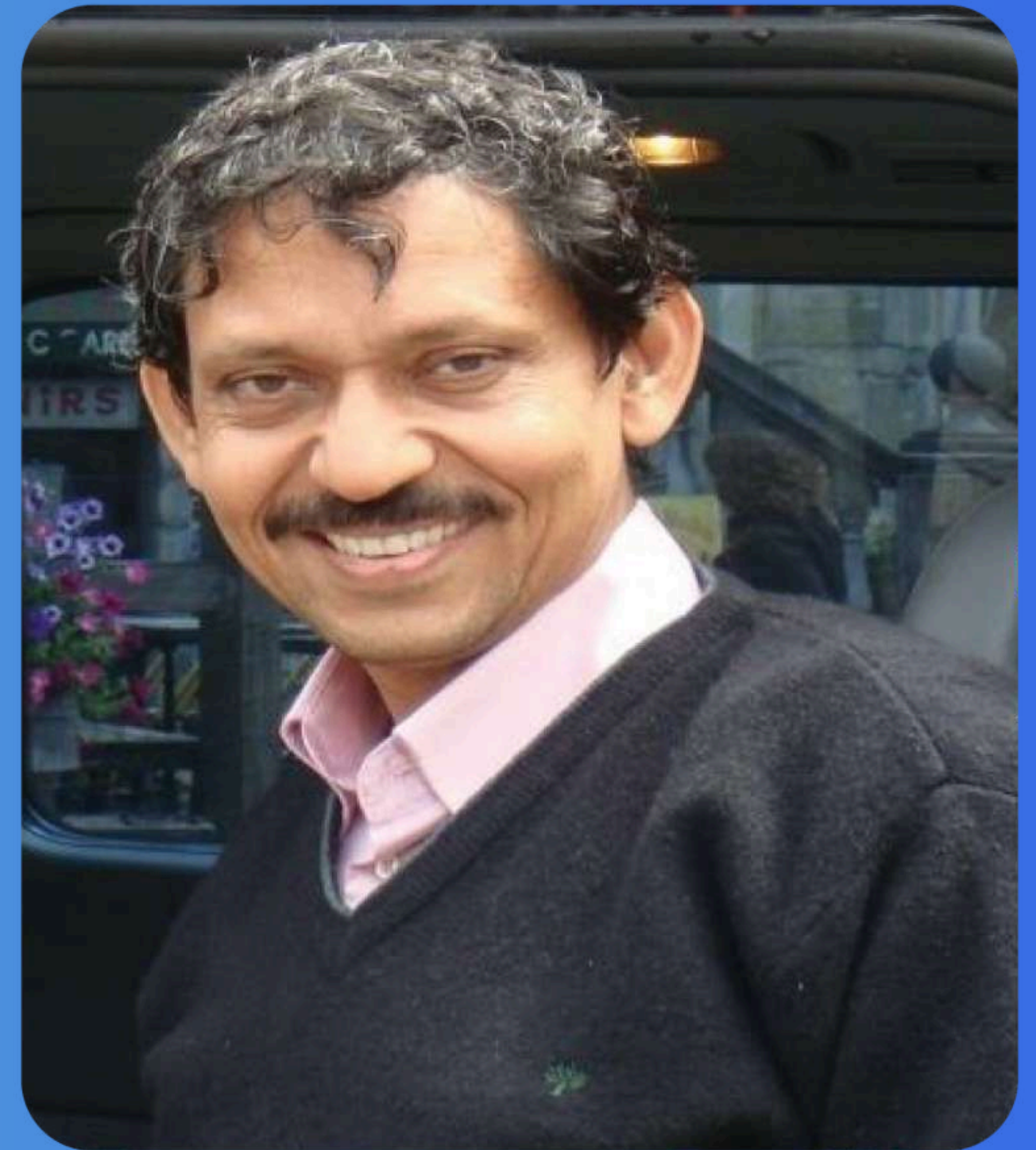
AI and Micro service Management Platform, HRMS (Human Resource Management System), Action and Business Management Platform, Knowledge & Learning Management Platform, Total Workforce Management (TWM), Services & Productivity Solutions



“ **AT AHALTS,**

we envision a future where technology and human resources seamlessly converge to redefine business management. Through collaboration with our partners and the dedication of our team, we aim to deliver unparalleled, innovative solutions that justify a premium investment. Our goal is to set new standards in HR technology, offering unmatched value and empowering businesses worldwide to excel in an evolving marketplace.

”



**ARUN PURI**

FOUNDER & CEO

# WHAT DIFFERENTIATE US -



**Microservices:** Issues with data control and integration, integrated AI and collaboration



**AHALTS Solution:** Multitenant architecture with hybrid data control, virtual identity, and robust MFA, Face Recognition and AI



**HR Solutions:** Created in silos, leading to inefficiencies.



**AHALTS Solution:** Integrated HRMS built on AI and microservices, automating most HR tasks.



**Strategic Talent:** SMEs and large organizations struggle with strategic alignment and efficiency.



**AHALTS Solution:** RDRMM-based platform providing strategic guidance and efficient communication.



**LMS Platforms:** Inefficient and costly in high attrition environments.



**AHALTS Solution:** Adaptive LMS linking training to job-specific tasks, minimizing recruitment-to-floor time.



# OFFERINGS

**A**

**H**

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## AI & Microservice Platform

- SSO
- MFA
- PAM
- API Access Management
- Life Cycle Management
- Biometric & Access Control Devices
- IIOT
- Facial Recognition (API & SDK)

## HR Management System

- HRIS
- Cognitive shifts
- Onboarding
- Offboarding
- Payroll & Expense Management
- Attendance Management
- Leave Management

## Action & Business Management

- Strategic planning
- Goal settings
- Dynamic role management
- Real-time notification & reminder
- Project Management
- Performance Management

## Learning & Knowledge Management

- AI - Wiki (Powered by Saarthi)
- My Guide
- Interactive Learning Modules
- Certifications Reporting & Analytics
- Seamless User Experience

## Total Workforce Management

- TipTop Mobile App
- Effortless Onboarding
- Time & Task Management
- Leave Management
- Task & Activity Management
- Project Monitoring

## Solution & Services

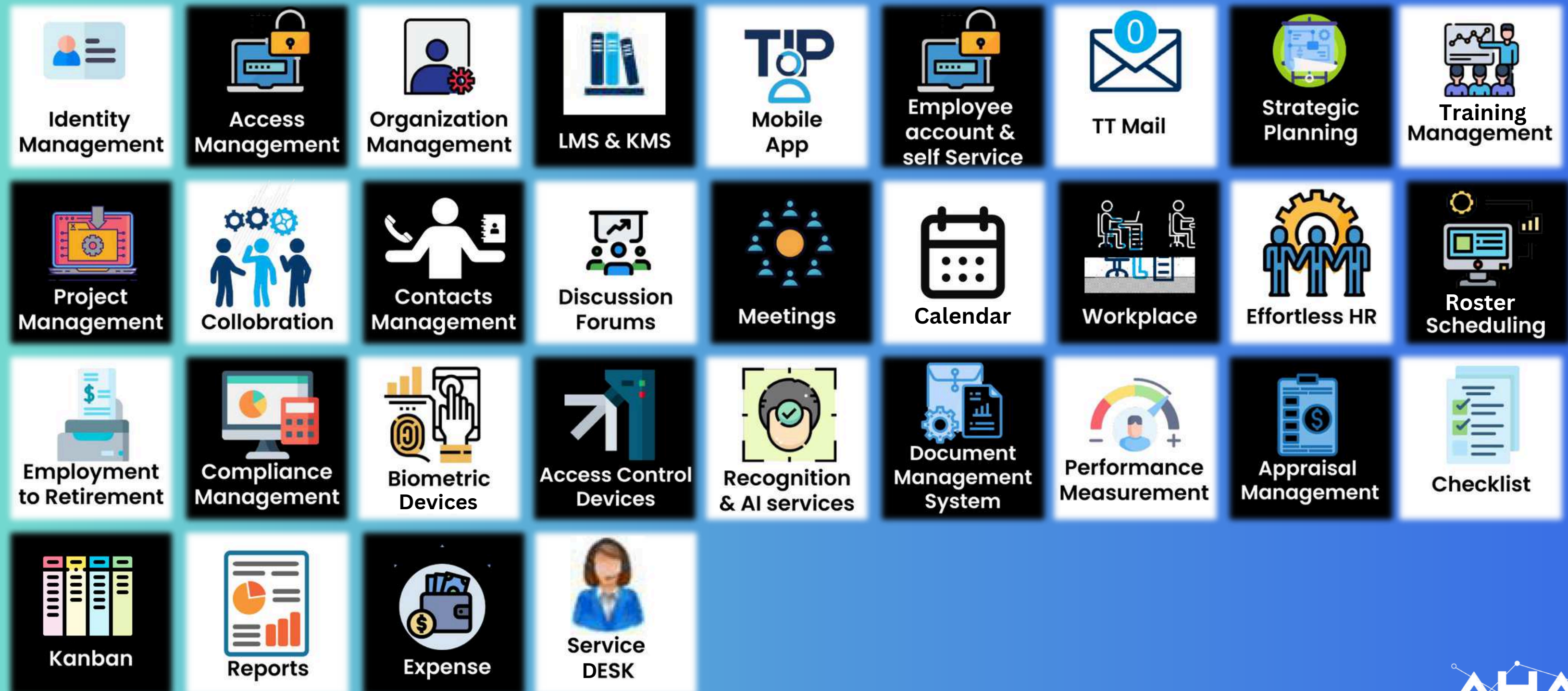
- Virtual HR Services
- Outsourcing Time & Attendance
- Outsourcing Payroll
- TipTop MESS Mail
- TipTop (DMS Drive)
- TipTop Manager
- Custom ERP & Integration



# THE OPERATING SYSTEM FOR BUSINESS

AHALTS has everything you need to boost your revenue, step up productivity, and manage all day-to-day activities.

As a whole AHALTS would serve as your one-stop ERP Ecosystem





# Effortless HR



## Effort less HR

One clicks on boarding with AI audited compliance and more..

## Roster Scheduling

A full cognitive suit with shift, scheduling an leave management directly integrated into payroll



## Employment to Retirement

A complete employee life cycle solution

## Compliance Management

Reduce Governance risk with region based compliance.





We aim to provide a user-friendly interface and comprehensive tools to reduce the administrative burden on HR departments, allowing them to focus on more strategic initiatives.



# Core HR

01  **Employee Management**  
 Tools to manage employee information, track performance, and maintain employee records.

02  **Time and Attendance**  
 Features for tracking employee time, attendance, and leave requests.


02  **Payroll Management**  
 Integration with payroll systems to handle compensation, deductions, and tax calculations.

03  **Compliance Management**  
 Ensures that the business complies with federal and state employment laws and regulations.

01  **Benefits Administration**  
 Tools to manage employee benefits, including health insurance, retirement plans, and other perks.

02  **Recruitment and Onboarding**  
 Modules to assist with job postings, applicant tracking, and new hire onboarding processes.

02  **Document Management**  
 Secure storage and management of important HR documents.

03  **Employee Self-Service**  
 Allows employees to access and update their personal information, view pay stubs, and request time off through a self-service portal.



# As you Hire an Employee

At the heart of AHALTS is our HRMS, designed to manage the entire employee lifecycle from hiring to retirement. This comprehensive solution streamlines HR processes, reducing administrative burdens and enhancing employee experiences.

Customizable Employee database  
One-Click Rule-Based Onboarding

Employee account creation in a click  
AI-Driven Cognitive Roster Scheduling

Friendly and Customizable  
Workflows

Digital and AI-Powered Automation

## Integrated System and Notifications:

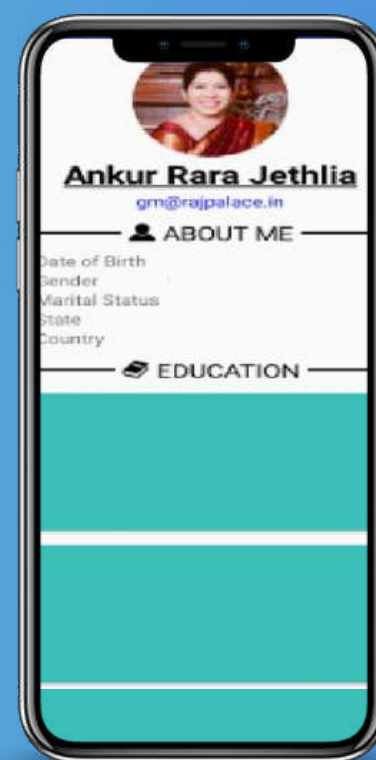
Integrates seamlessly with other HR tools, sends alerts and reminders to both employees and administrators and provides dashboards for onboarding reports and analytics, ensuring efficient and transparent processes.



EMPOWER YOUR EMPLOYEE'S

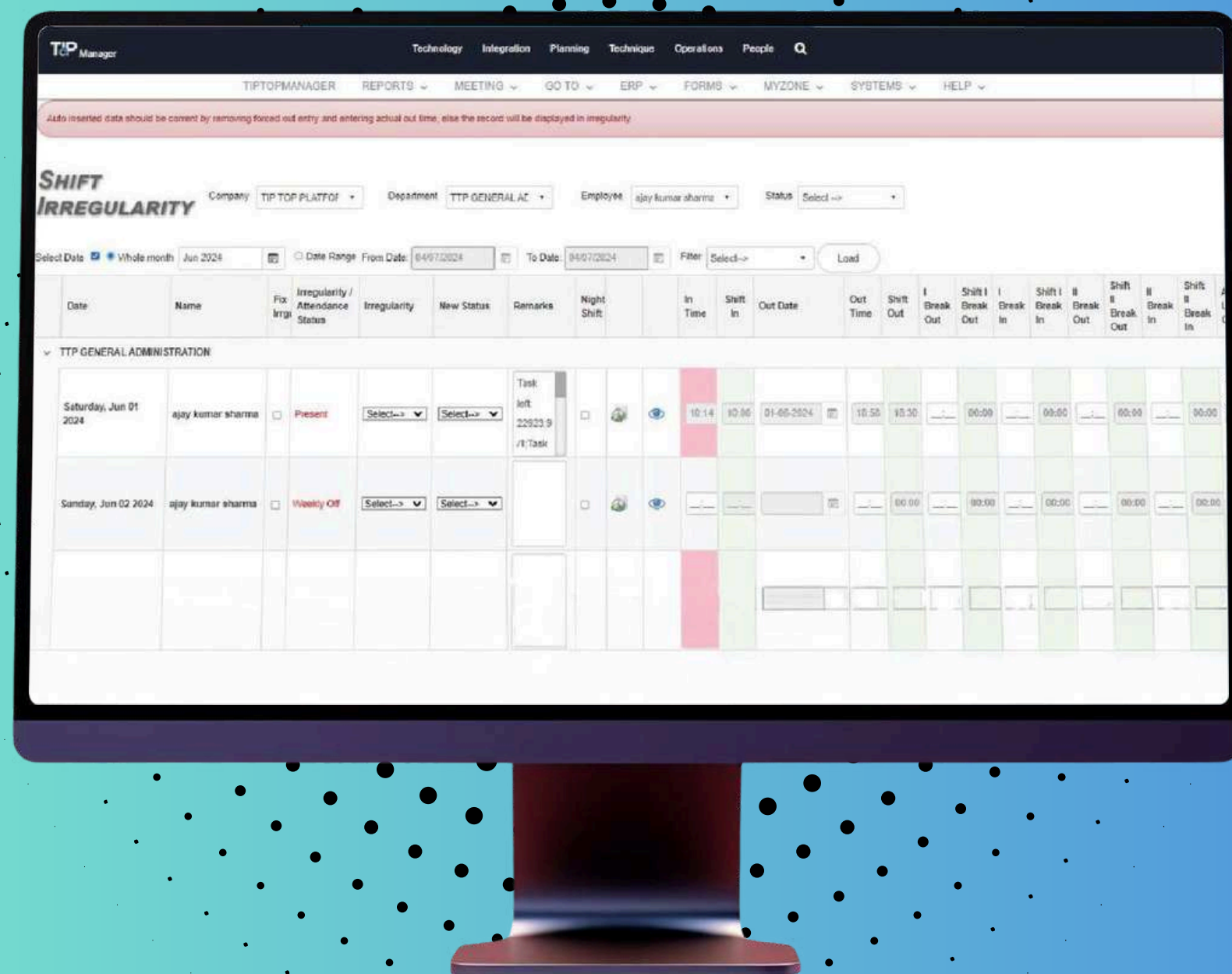
# EMPLOYEE SELF SERVICE

- **Mail Sign-Up:** Streamlined registration process for fast onboarding.
- **Single Sign-On:** Allows employees to access multiple systems with one set of login credentials.
- **Mobile App:** Provides employee self-service with access to functions and information on the go.
- **Notification Center:** Centralizes notifications for important updates and alerts.
- **Access Payslips:** Allows employees to view and download payslips electronically for easy payroll access.





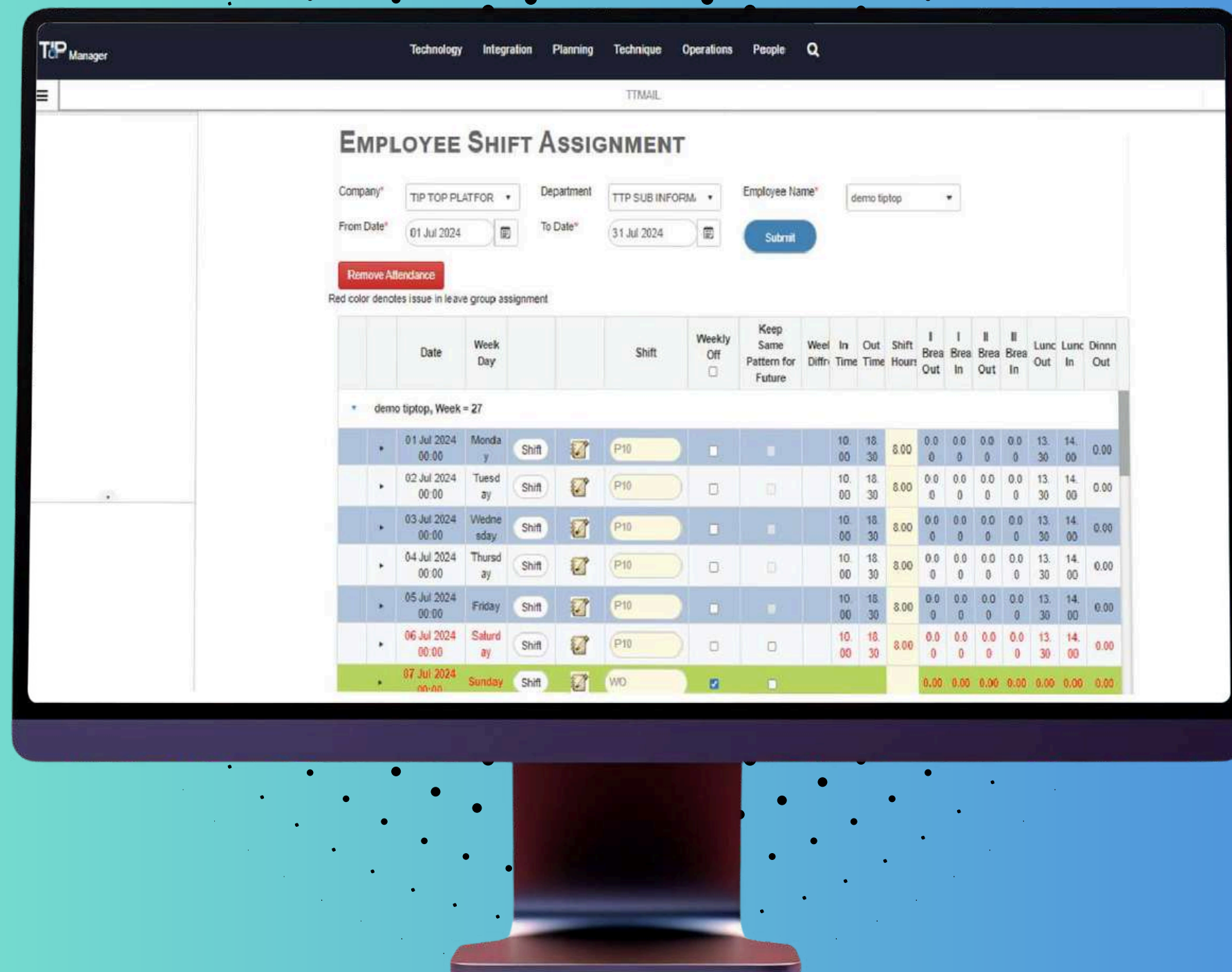
# Cognitive Shifts



- Automated Shift Scheduling Real-time
- Availability Tracking Conflict and
- Overtime Management Employee Self-service Portal Comprehensive
- Reporting and Analytics



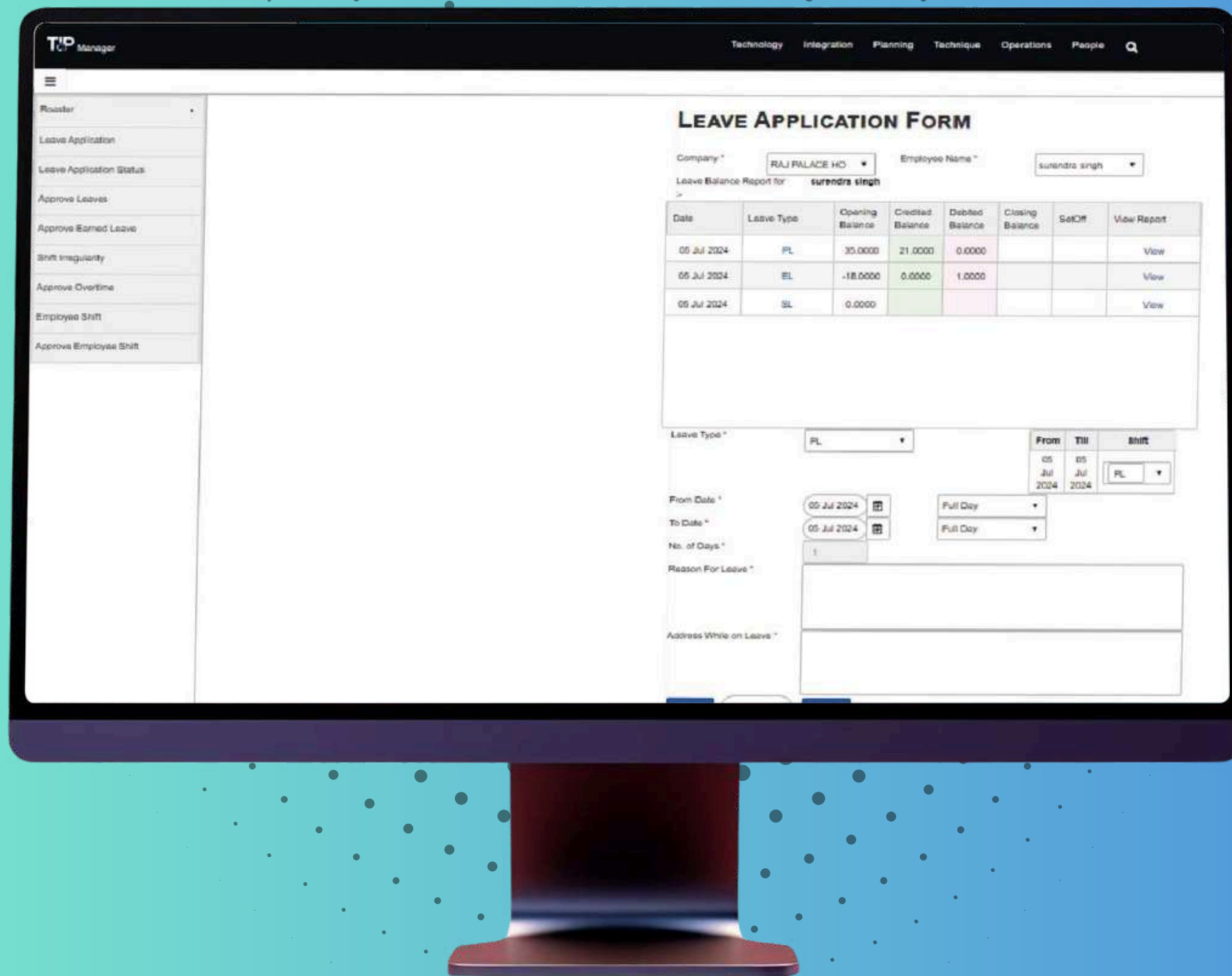
# Roster Management



- Assign Shift with the shift master Set weekly off of the employee.
- Handle Night Shift and broken shifts
- Tuning the Error log is a great feature that can verify Task begin and end both mismatch to shift and shift Work hrs more then shift hours Overload.



# Leave Management



- Simple Recording and Tracking Leave
- Comp-off Workflows Leave Balances
- Application Payroll Integration
- Compliance and Customization



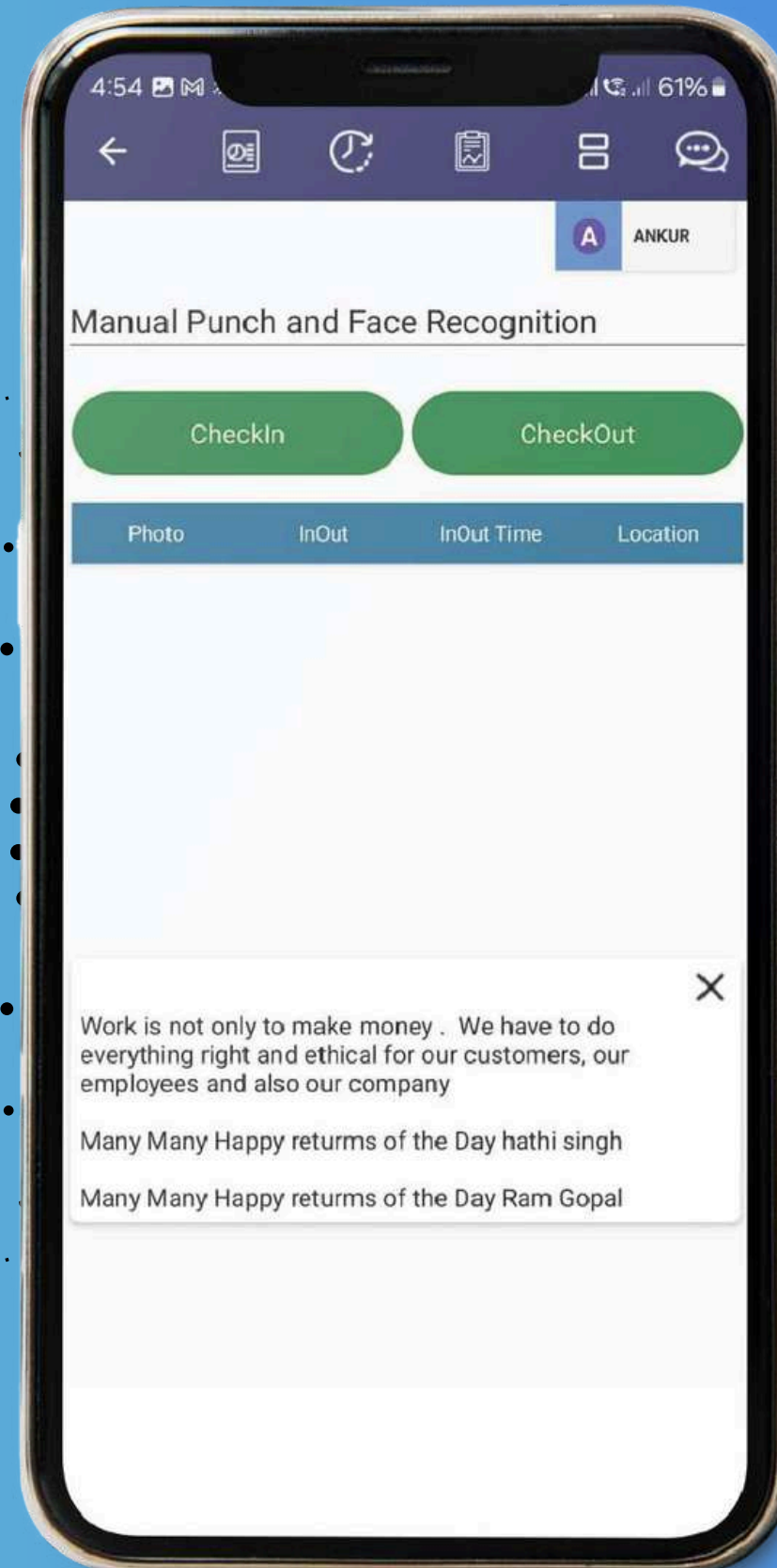
# Time Tracker

## Manual Punch Time Tracking:

- Physical Clock-In/Clock-Out
- Web-Based Punching
- Mobile App Punching

## Geolocation and GPS Tracking:

- Location Verification
- Travel Time Tracking



## Facial Recognition Time Tracking:

- Enhanced Security Cloud-based Facial Recognition
- Mobile App Integration



# Attendance



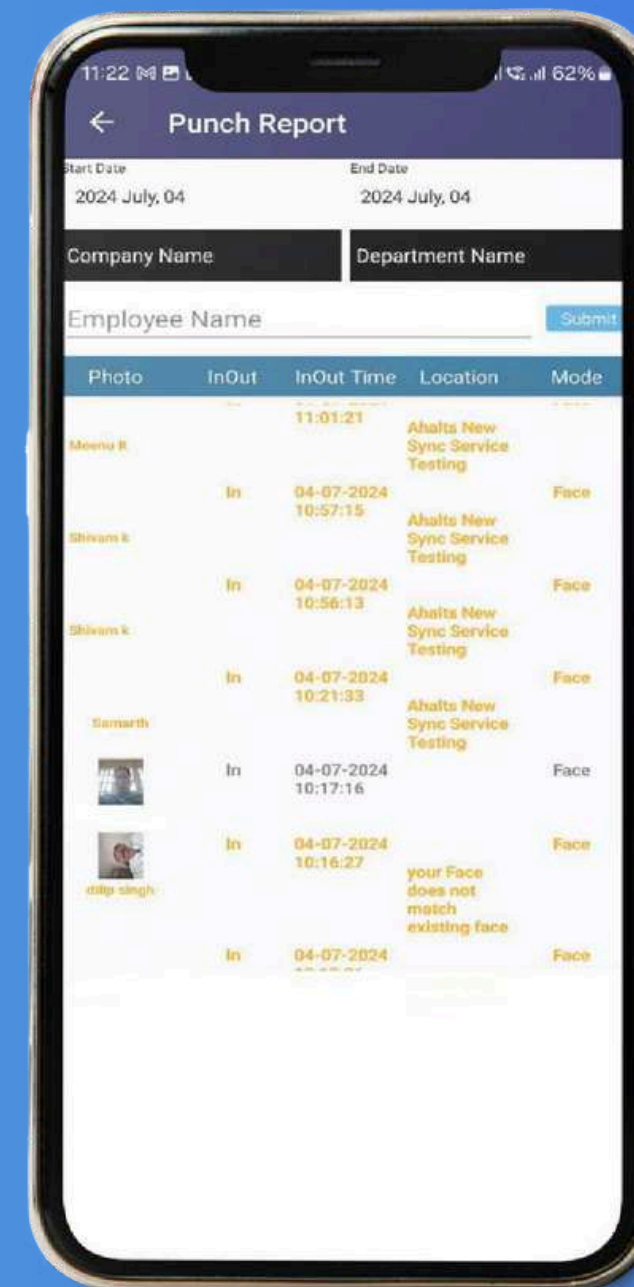
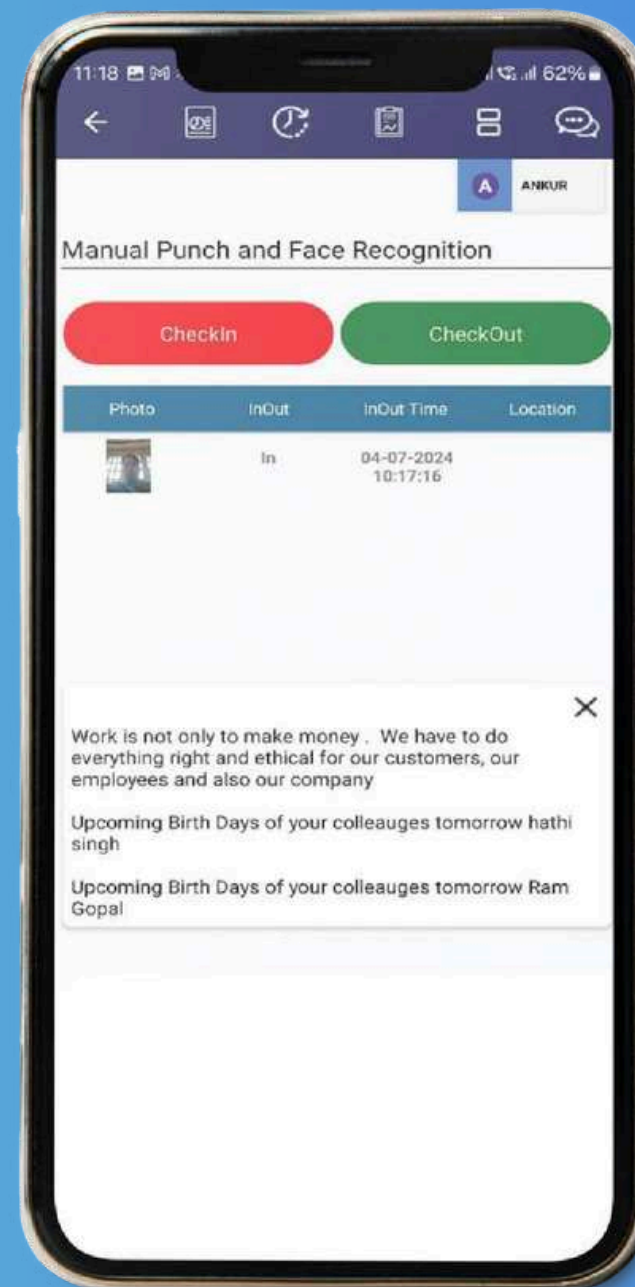
Integration of your Attendance terminal with AHALTS



Intuitive Check In/Out through Web or Mobile App



Geo Location tracking Geo fencing over check In/Out



Track & Monitor Overtime



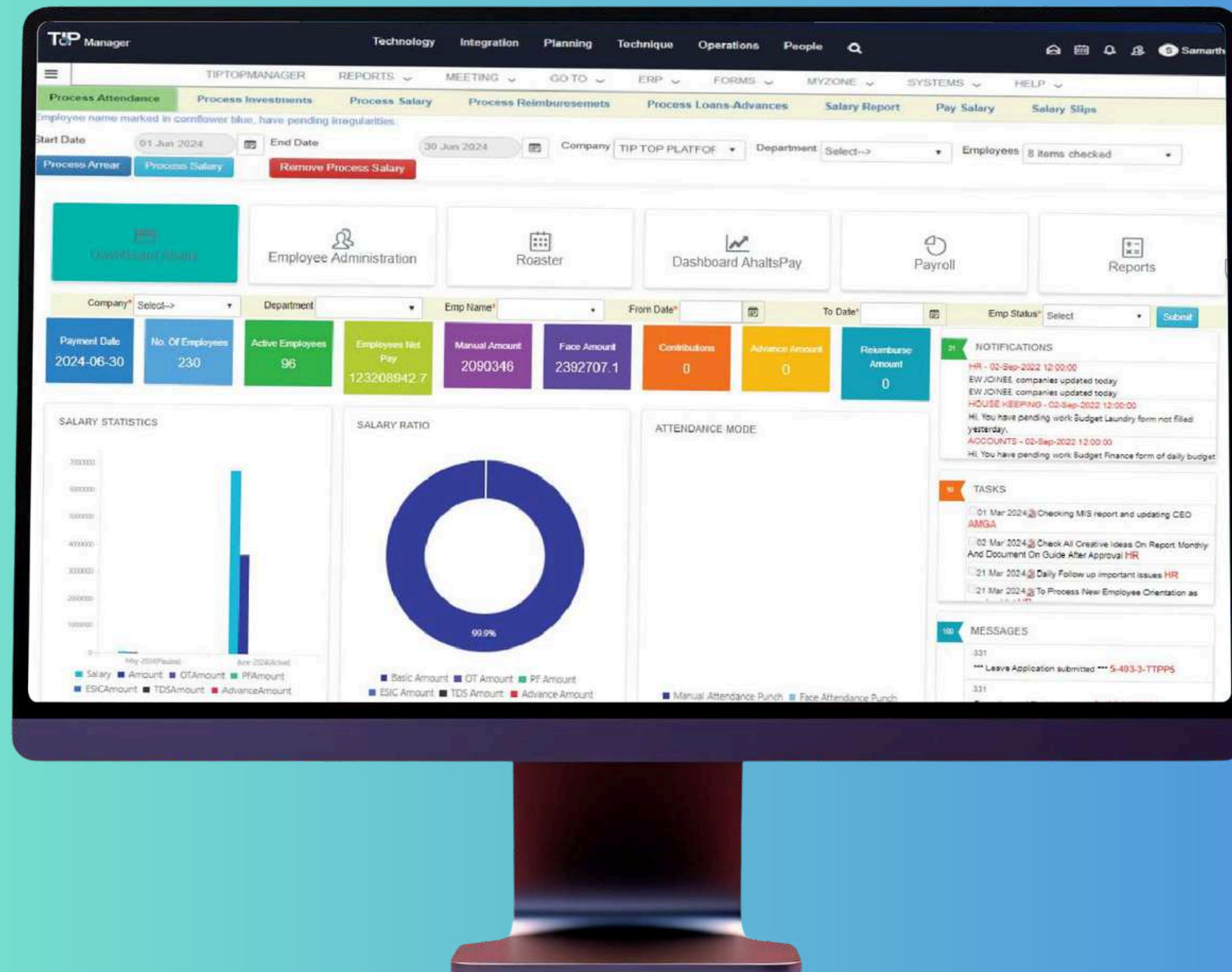
Attendance Regularisation requests for Manager' approval



Accurate & Intuitive Attendance Summary reports, Hours reports & Early/Late in reports,

# Payroll

Process Attendance – Process Investments – Process Salary – Process Reimbursement – Process Loan & Advances – Salary report – Pay salary – Salary slips

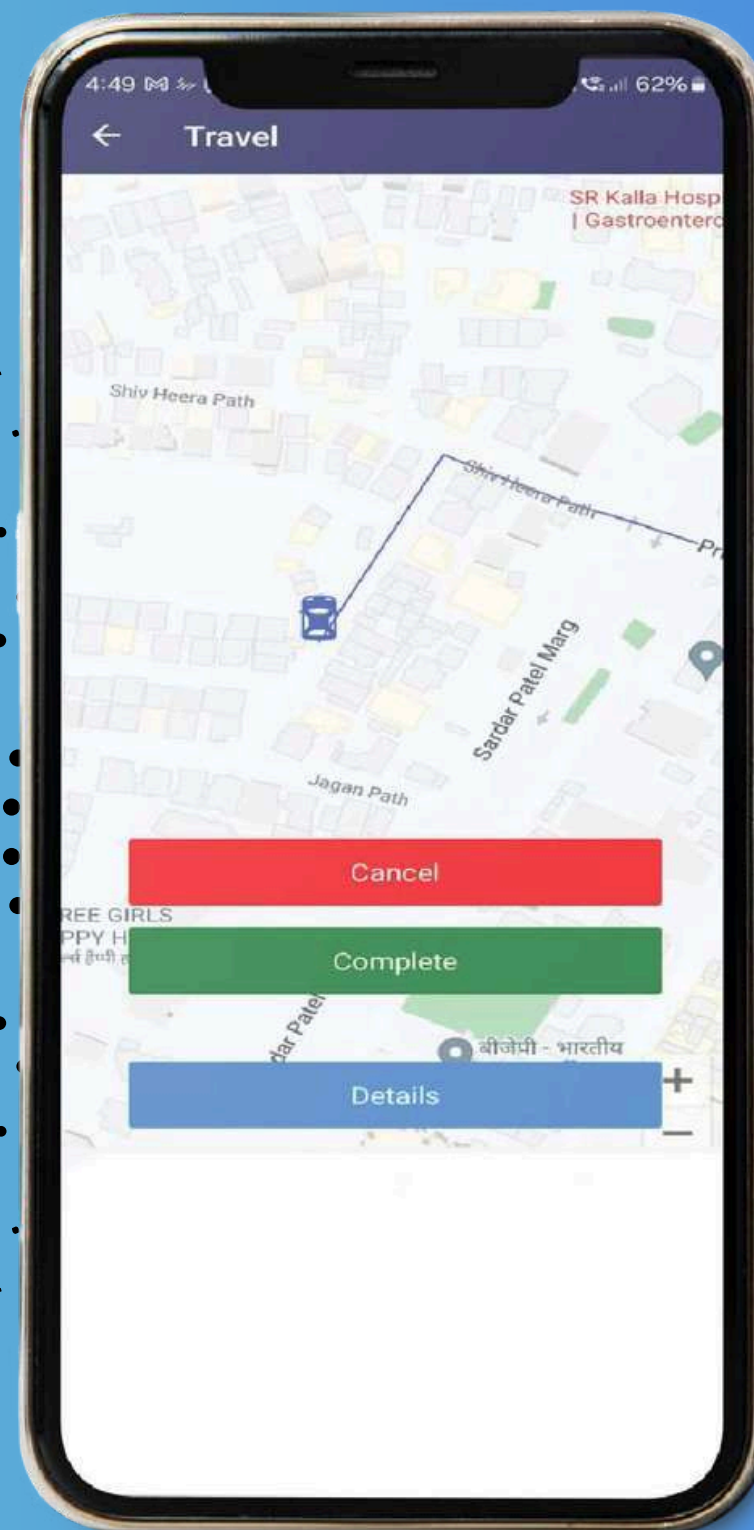


**Automated Payroll Processing Configurable and Comprehensive Payroll Management Integration and Compliance Mobile and Self-service Features Verification and Reconciliation**



# Travel & Expense Management

Automated Expense Tracking  
 Real-Time Location  
 Monitoring Route  
 Optimization Geotagged  
 Expense Entries Mileage  
 Reimbursement Calculation



Compliance and Policy  
 Enforcement Integrated  
 Reporting and Analytics  
 Mobile App Integration  
 Enhanced Budget Control  
 Seamless Reimbursement  
 Process

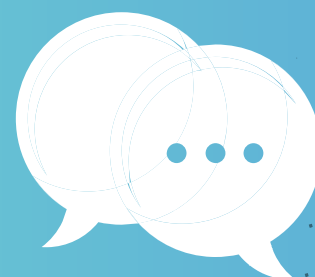
# On the GO...!



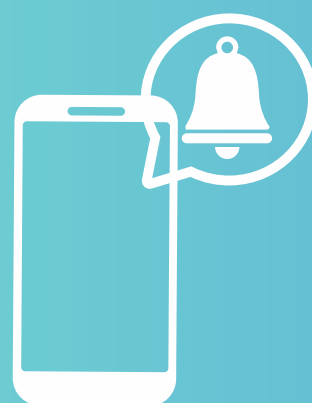
Apply & Approve Leave



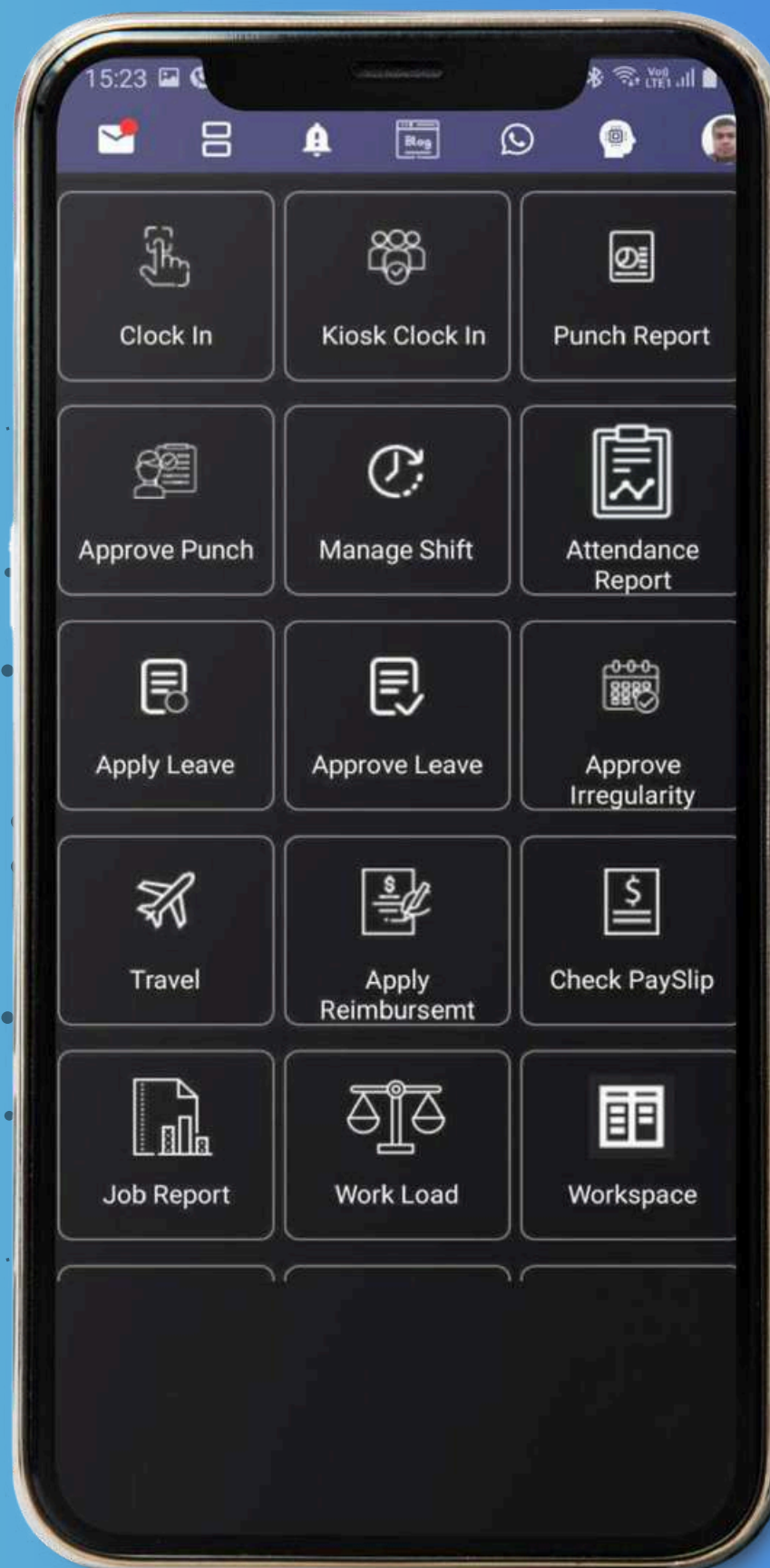
Manage Shifts/  
Irregularities



Messaging



Instant Feeds / Notifications /  
complaints/ ticketing &  
Announcements



Reports



Travel and  
Reimbursements



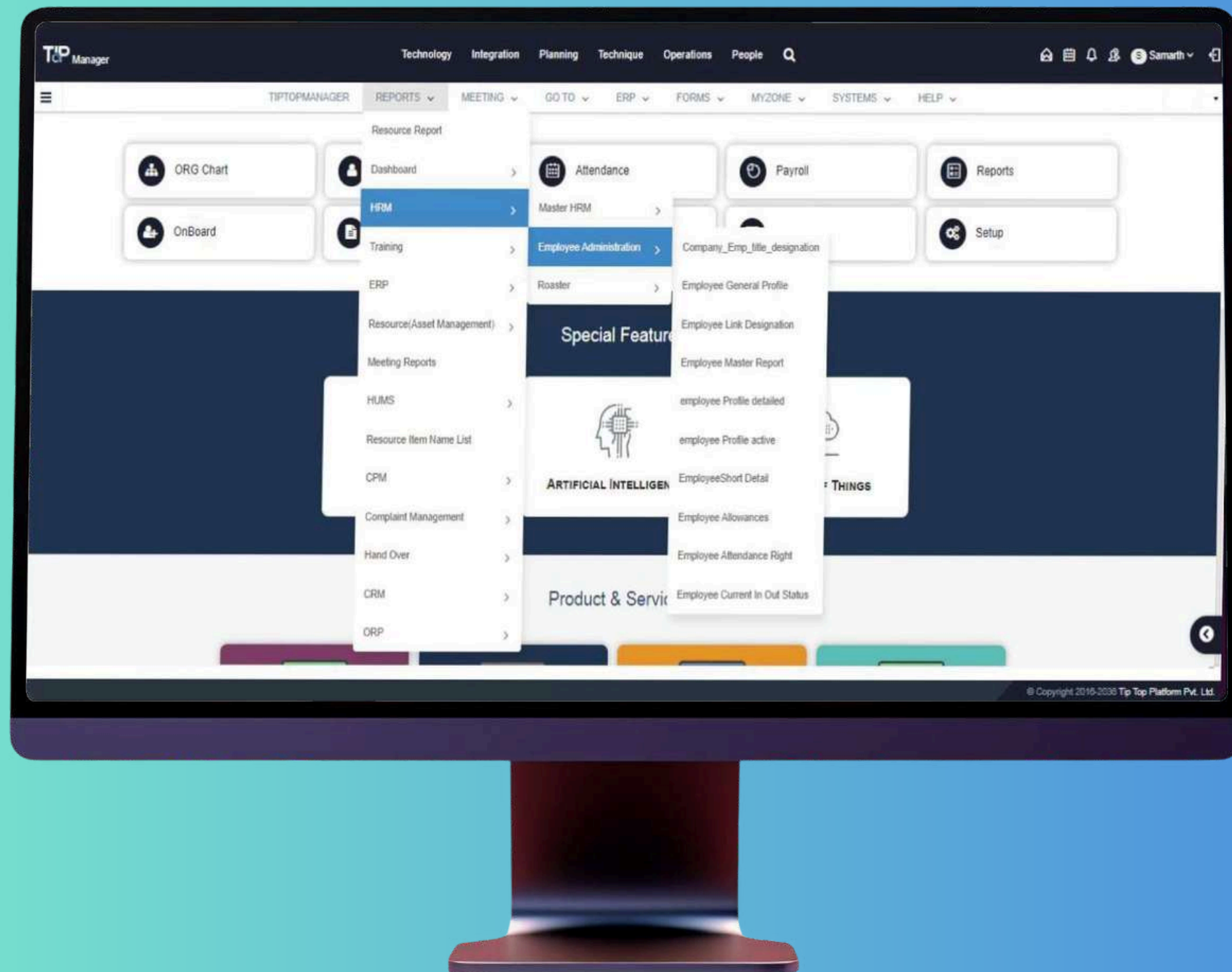
Check In/Out  
*With GEO Locaton  
Tagging and facial  
rec*



Approve/Reject  
Requests in a click



# Advanced Analytics And Reports



- *Employee Performance Reports*
- *Recruitment and Hiring Report*
- *Attendance and Leave Reports*
- *Attendance Compliance Reports*
- *Payroll and Compensation Reports*
- *Training and Development Reports*
- *Employee Engagement and Satisfaction Reports*
- *Compliance and Audit Reports*
- *Workforce Demographics and Diversity Reports*
- *HR Operations and Efficiency Reports*
- *Succession Planning and Talent Management Reports*
- *Health and Well-being Reports:*
- *Custom Reports and Dashboards:*

# E-Separation / Off-boarding

The screenshot displays the 'EMPLOYEE EXIT FORM' in a web browser. The browser address bar shows 'https://tiptopmanager.net/admin/EmployeeExitNew'. The page header includes 'TTP Manager' and navigation menus for 'TIPTOPMANAGER', 'REPORTS', 'MEETING', 'GO TO', 'ERP', 'FORMS', 'MYZONE', 'SYSTEMS', and 'HELP'. The user 'Ajay Kumar Sharma' is logged in. The form fields are as follows:

- Company\*: TTP TOP PLATFOF
- Department: TTP GENERALAC
- Employee Name\*: Devrat Kapoor
- 1. Resignation Received From Employee\*: [Dropdown]
- 2. Reason Of Resignation\*: Resignation
- 3. HR Acceptance Date and Meeting Date\*: [Date Picker]
- 4. Employee Comment\*: [Text Area]
- 5. HR Comment\*: [Text Area]
- 6. Last Working Day\*: [Date Picker]
- 7. Exit Interview\*: [Date Picker]
- 8. Exit Interview Date\*: [Date Picker]
- 9. Clearance and Handover- Check All Exit clearance and Handover Approval Form YES/NO\*: [Checkbox]
- 10. Checked Date\*: [Date Picker]
- 11. Review Date\*: [Date Picker]
- 12. Review Feedback\*: [Text Area]
- 13. Last Pay Amount\*: [Text Input]
- 14. Last Pay Date\*: [Date Picker]
- 15. Farewell Date\*: [Date Picker]
- 16. Expiration Last Date\*: [Date Picker]

A 'Save' button is located at the bottom of the form. The footer of the page contains the URL 'https://tiptopmanager.net/admin/EmployeeExitNew#' and the copyright notice '© Copyright 2016-2020 Ttp Top Platform Pvt. Ltd.'.

- *E-resignation from Self Service portal*
- *Retention Interview followed by Approval/Rejection of Resignation*
- *Trigger and Assign Exit Tasks to concerned DRI's Record/Track Exit clearance from various departments through the ESS portal*
- *Collect Exit feedback from Employees relieving*
- *One-click offboarding on the separation date*
- *Manage benefits and final settlements*



# AHALTS Customer Support

Support Via Chat, Email, and Call.

Engage, respond to consumer questions, fix product problems, improve the customer experience, and cultivate connections




# Contact Us

We believe this solution will be a game changer for your clients, providing them with the tools needed to enhance their HR operations and focus on their core business activities.

We would love to discuss this opportunity with you in more detail.

For any queries, pls contact us:

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