AHALTS

Our Client's Business Sucess is Our Goal

Total Workforce Management

TWM Platform

www.ahalts.com

Brief Introduction of the Company and its Operations

Headquarters : Jaipur, India

AHALTS : Our Clients' Business Success is Our Goal

Business Overview:

We operate with innovation in six major divisions:

AI and Micro service Management Platform, HRMS (Human Resource Management System), Action and Business Management Platform, Knowledge & Learning Management Platform, Total Workforce Management (TWM), Services & Productivity Solutions

AT AHALTS,

we envision a future where technology and human resources seamlessly converge to redefine business management. Through collaboration with our partners and the dedication of our team, we aim to deliver unparalleled, innovative solutions that justify a premium investment. Our goal is to set new standards in HR technology, offering unmatched value and empowering businesses worldwide to excel in an evolving marketplace.

ARUN PURI

FOUNDER & CEO

WHAT DIFFERENTIATE US -

Microservices: Issues with data control and integration, integrated AI and collaboration	**AHALTS Solution:** Multitenant architecture with hybrid data control, virtual identity, and robust MFA, Face Recognition and AI
HR Solutions: Created in silos, leading to inefficiencies.	**AHALTS Solution:** Integrated HRMS built on AI and microservices, automating most HR tasks.
Strategic Talent: SMEs and large organizations struggle with strategic alignment and efficiency.	**AHALTS Solution:** RDRMM-based platform providing strategic guidance and efficient communication.
LMS Platforms: Inefficient and costly in high attrition environments.	**AHALTS Solution:** Adaptive LMS linking training to job-specific tasks, minimizing recruitment-to-floor time.

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OFFERINGS

AI & Microservice Platform

- SSO
- MFA
- PAM
- API Access Management
- Life Cycle Management
- Biometric & Access Control Devices
- IIOT
- Facial Recognition (API & SDK)

HR Management System

- HRIS
- Cognitive shifts
- Onboarding
- Offboarding
- Payroll & Expense
- Attendance Management
- Leave Management

Action & Business Management

- Strategic planning
- Goal settings
- Dynamic role management
- Real-time notification & reminder
- Project Management
- Performance Management

Learning & Knowledge Management

- AI - Wiki (Powered by Saarthi)
- My Guide
- Interactive Learning Modules
- Certifications Reporting & Analytics
- Seamless User Experience

Total Workforce Management

- TipTop Mobile App
- Effortless Onboarding
- Time & Task Management
- Leave Management
- Task & Activity Management
- Project Monitoring

Solution & Services

- Virtual HR Services
- Outsourcing Time & Attendance
- Outsourcing Payroll
- TipTop MESS Mail
- TipTop (DMS Drive)
- TipTop Manager
- Custom ERP & Integration

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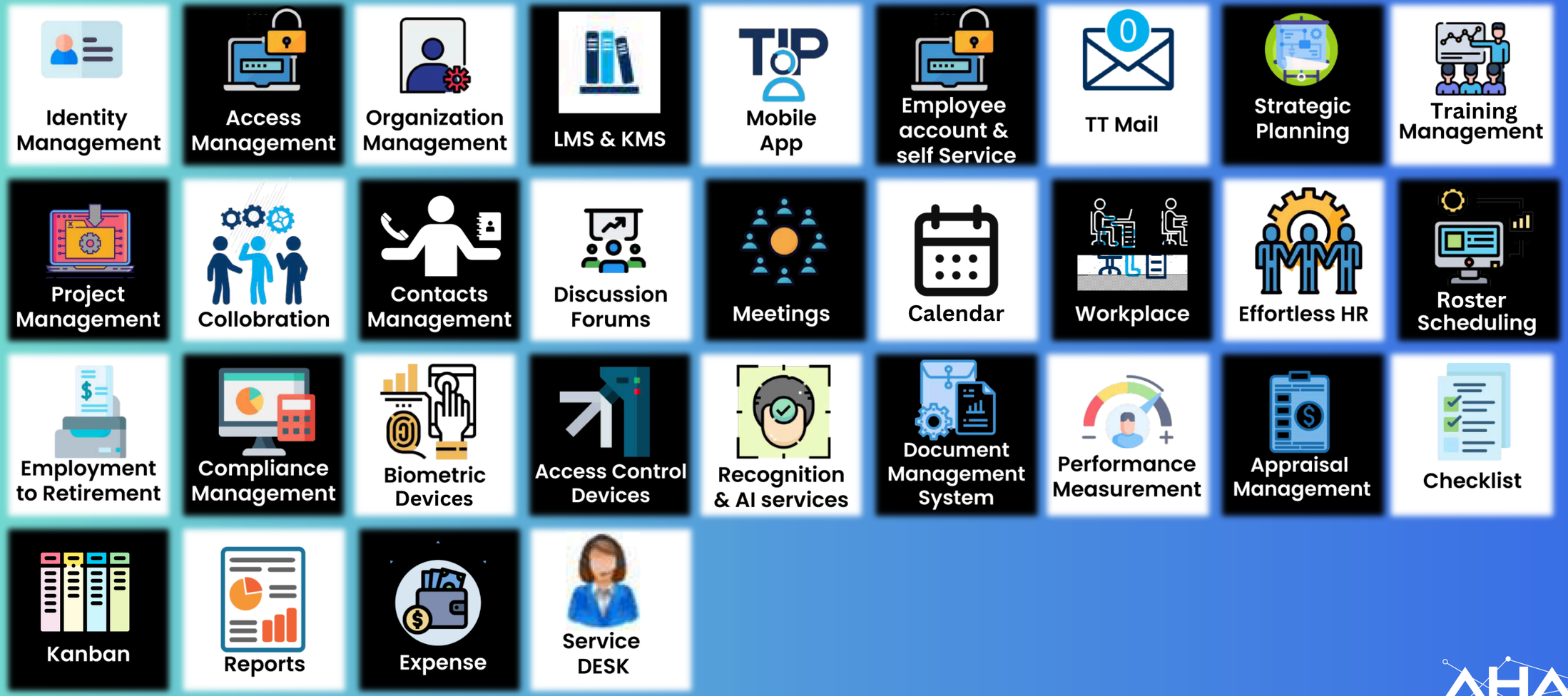
THE OPERATING SYSTEM FOR BUSINESS

AHALTS has everything you need to boost your revenue, to step up productivity , and manage all day-to-day activities.

As a whole AHALTS would serve as your one-stop ERP Ecosystem



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WHY AHALTS WORKFORCE MANAGEMENT!

AI-based auto Scheduling and ML based Demand forecasting

More than 15 different combination of authentication-rules

Comprehensive Time and Attendance Tracking in 15 different ways

Access anytime Anywhere 24/7 Cloud

Scalable from 50-200000+

Excellent Support Real-Time Notifications and Reminders

A ton of value for a tiny investment

Advanced Reporting and Analytics:

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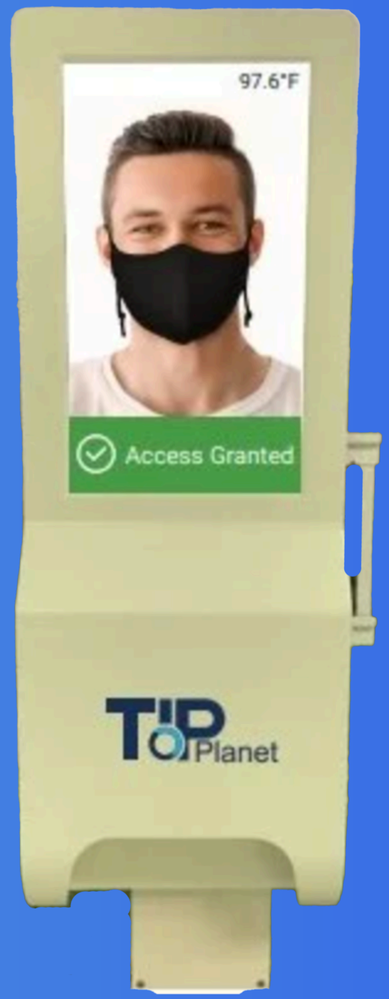
EMPOWERING WORKFORCE

Empower your workforce for productivity with the AHALTS People Mobile app for real-time smart work Integrated Mobile: One App for all Ahalts Applications with Managers, Supervisor, and user features all in one



Empowering Organizational Efficiency with 5th Generation AHALTS Time solution

As a leading cloud-based software solution provider and AI-powered Time Devices and Mobile App, we understand that effective time management is crucial to achieving organizational goals within budgeted timeframes. Our advanced scheduling tools and AI-backed systems ensure every activity aligns perfectly with your strategic objectives.

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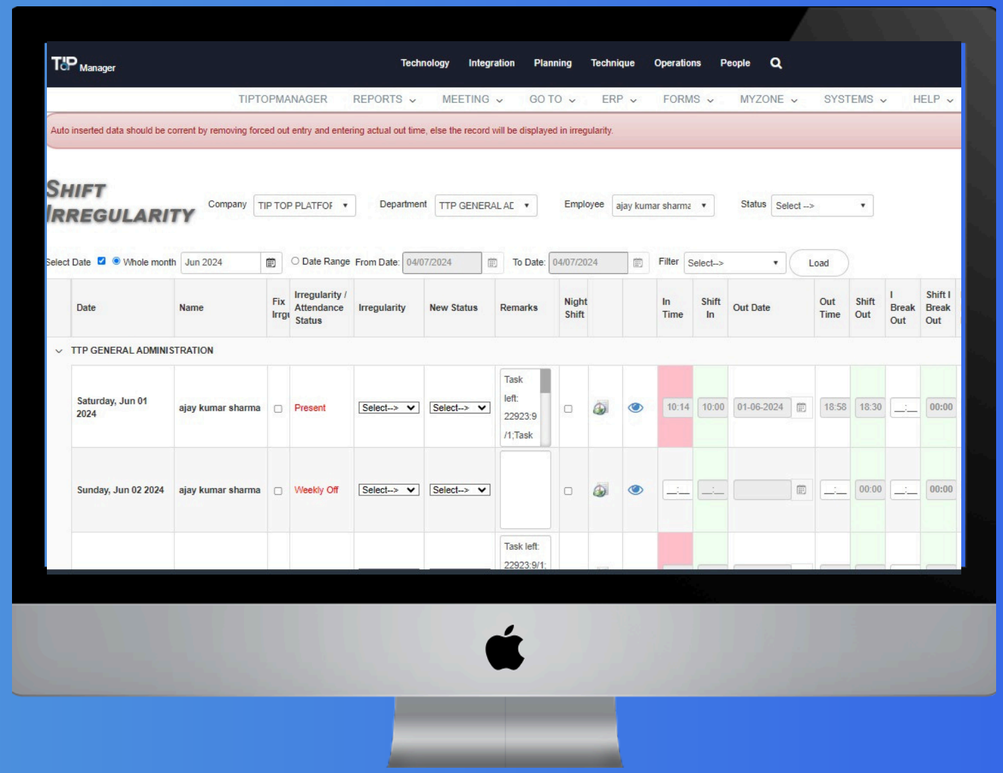
COGNITIVE SHIFTS

AI-Driven Schedule Generation & ML-based Demand Forecasting

- **AI-Driven Schedule Generation:** Utilizes artificial intelligence to create optimal work schedules, ensuring efficient use of labor resources.
- **Optimal Resource Allocation:** AI analyzes various factors such as employee availability, skill sets, and workload requirements to allocate resources efficiently. This ensures that the right number of employees with the appropriate skills are scheduled for each shift, reducing overstaffing and understaffing.
- **ML-Based Demand Forecasting:** Employs machine learning to predict workforce demand and adjust schedules accordingly.
- **Compliance and Fairness**
- **Real-Time Adjustments**
- **Data-Driven Insights**

  Cost Efficiency:



COMPREHENSIVE TIME & ATTENDANCE TRACKER

Manual Punch Time Tracking:

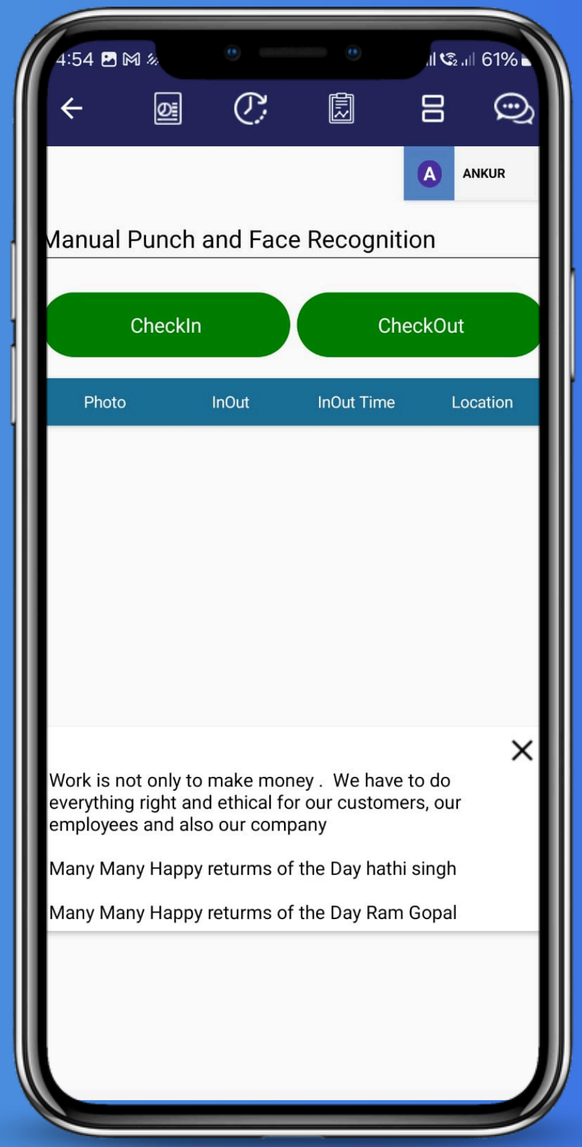
- Physical Clock-In/Clock-Out: Employees use physical time clocks at the workplace for accurate work hour logging.
- Web-Based Punching: Employees can log time manually via a web interface, suitable for remote or desk-based workers.
- Mobile App Punching: Employees can use a mobile app to punch in and out, ideal for those on the move or in different locations.

Facial Recognition Time Tracking:

- Enhanced Security: Uses facial recognition to authenticate identities, reducing buddy punching and ensuring accurate records.
- Cloud-Based Facial Recognition: Employees clock in/out via kiosks, devices, or mobiles using webcams for secure, contactless tracking.
- Mobile App Integration: Integrates facial recognition with a mobile app, allowing smartphone camera verification, ideal for field workers or those without computer access.

Geolocation and GPS Tracking:

- Location Verification: Uses GPS data to verify employee location during clock-in/out, ensuring compliance and enhancing security.
- Travel Time Tracking: Automatically tracks travel time for work using GPS, accurately recording travel hours and related expenses.



EMPOWER YOUR EMPLOYEE'S

EMPLOYEE SELF SERVICE

- **Mail Sign-Up:** Streamlined registration process for fast onboarding.
- **Single Sign-On:** Allows employees to access multiple systems with one set of login credentials.
- **Mobile App:** Provides employee self-service with access to functions and information on the go.
- **Notification Center:** Centralizes notifications for important updates and alerts.
- **Access Payslips:** Allows employees to view and download payslips electronically for easy payroll access.

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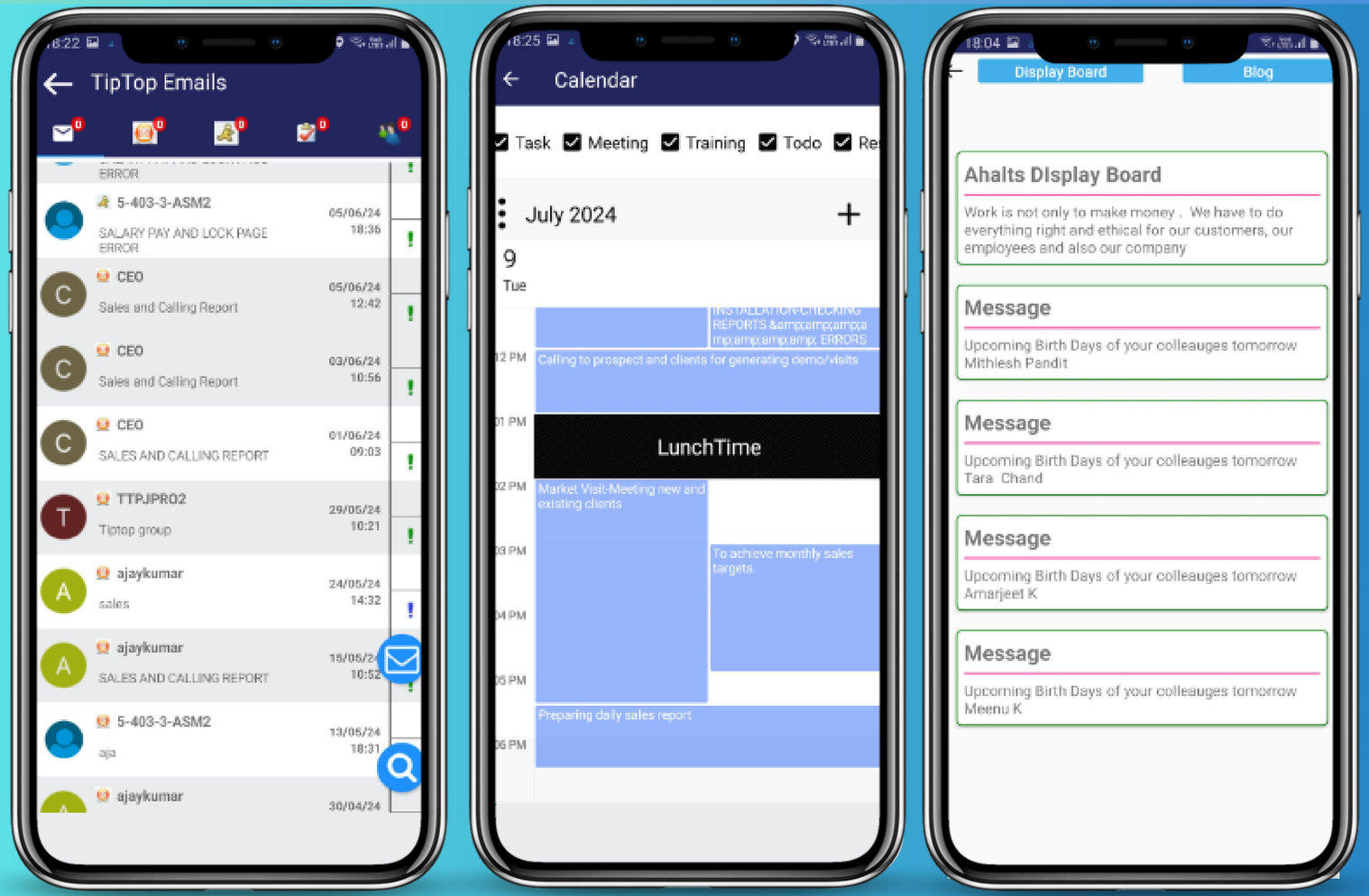
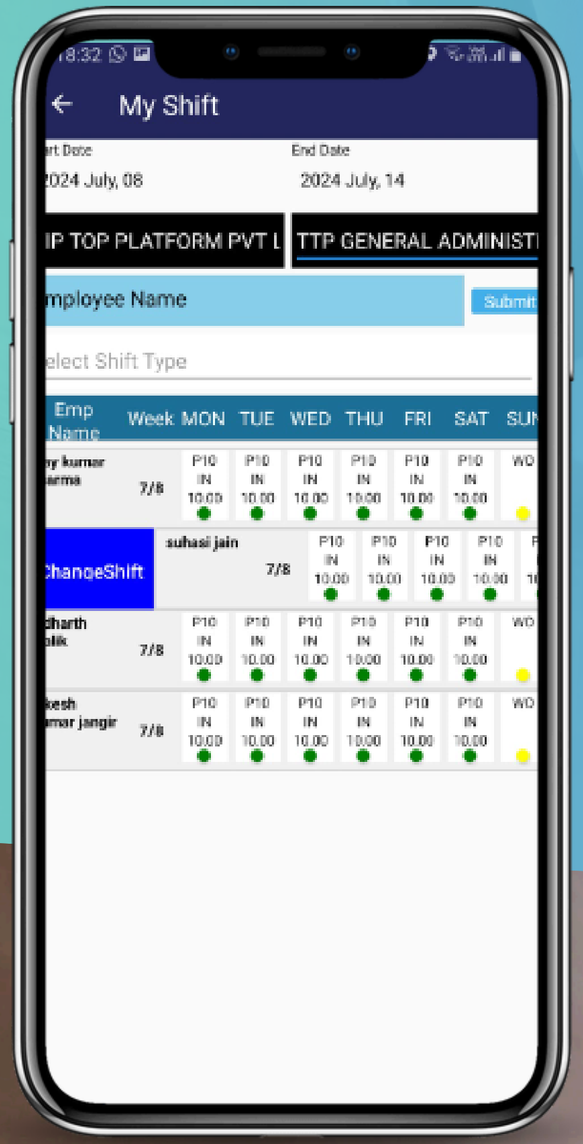
Communication and Notification



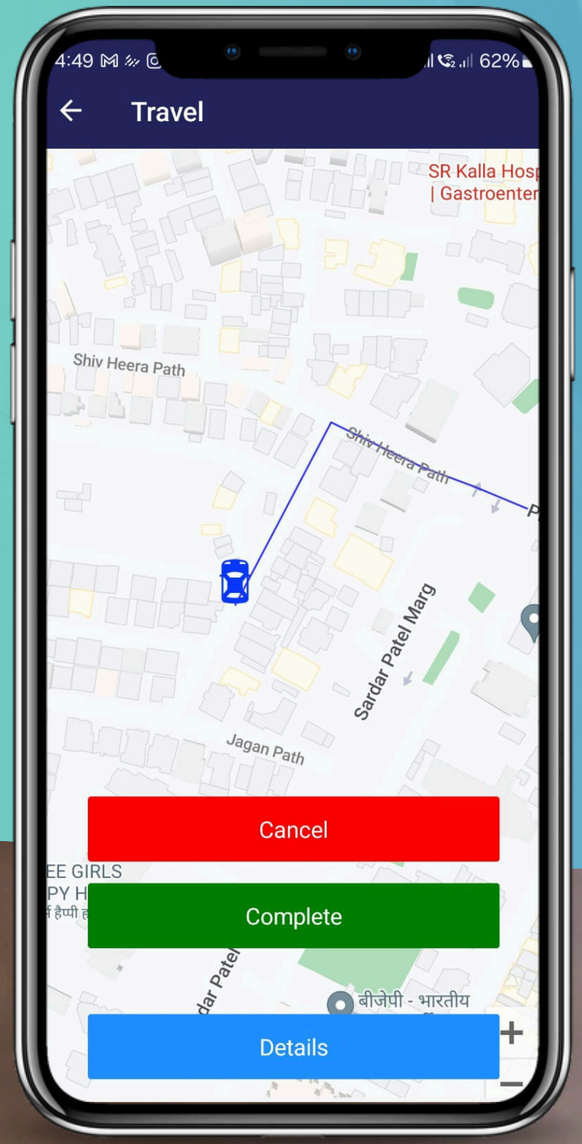
TT Mail
Instant Alerts
Calendar Integrations
Real-Time Communication:
Blogs and Announcements
Task Alerts
Centralized Dashboard
Reminders

Roster Management



- **Automated Shift Scheduling:** Automatically creates and manages employee shift schedules, ensuring optimal coverage and efficient resource allocation.
- **Real-time Availability Tracking:** Tracks and updates employee availability in real-time, allowing for quick adjustments to the roster based on changes or unforeseen circumstances.
- **Conflict and Overtime Management:** Identifies and resolves scheduling conflicts and manages overtime to maintain compliance with labor laws and company policies.

Travel and Reimbursement



Key Features -

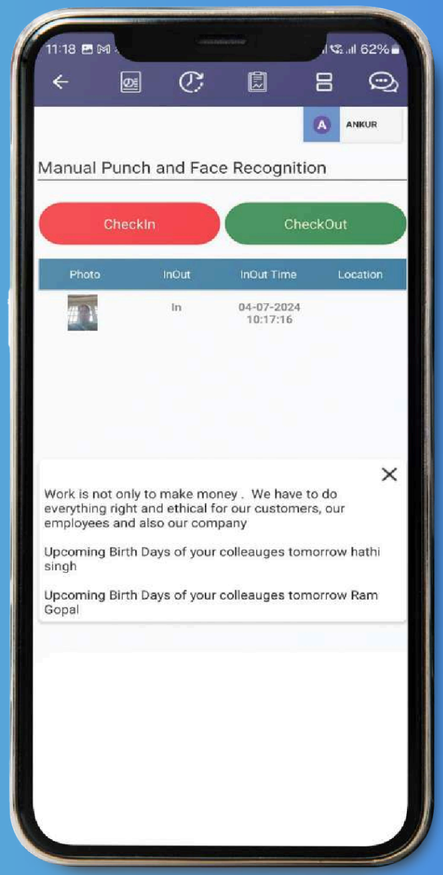
- Automated Expense Tracking
- Real-Time Location Monitoring
- Route Optimization
- Geotagged Expense Entries
- Mileage Reimbursement Calculation
- Compliance and Policy Enforcement
- Integrated Reporting and Analytics
- Mobile App Integration
- Enhanced Budget Control

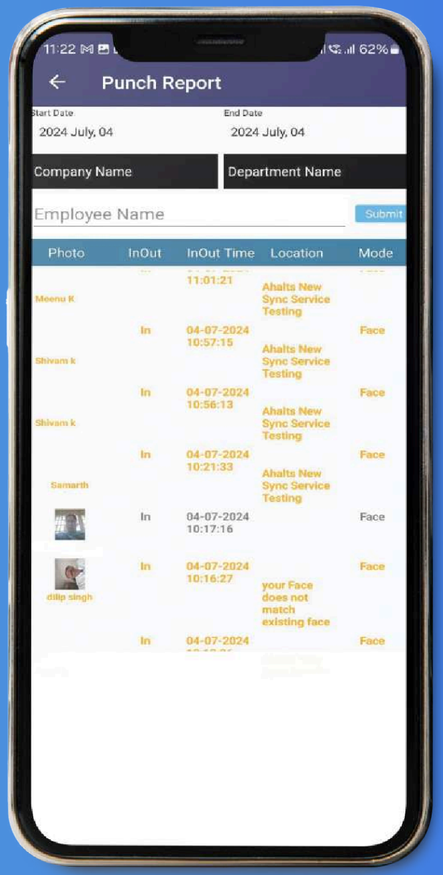
(CLOCK-IN AND CLOCK OUT)

Integration of your Attendance terminal with AHALTS

Intuitve Check In/Out through Web or Mobile App

Geo Location tracking Geo fencing over check In/Out



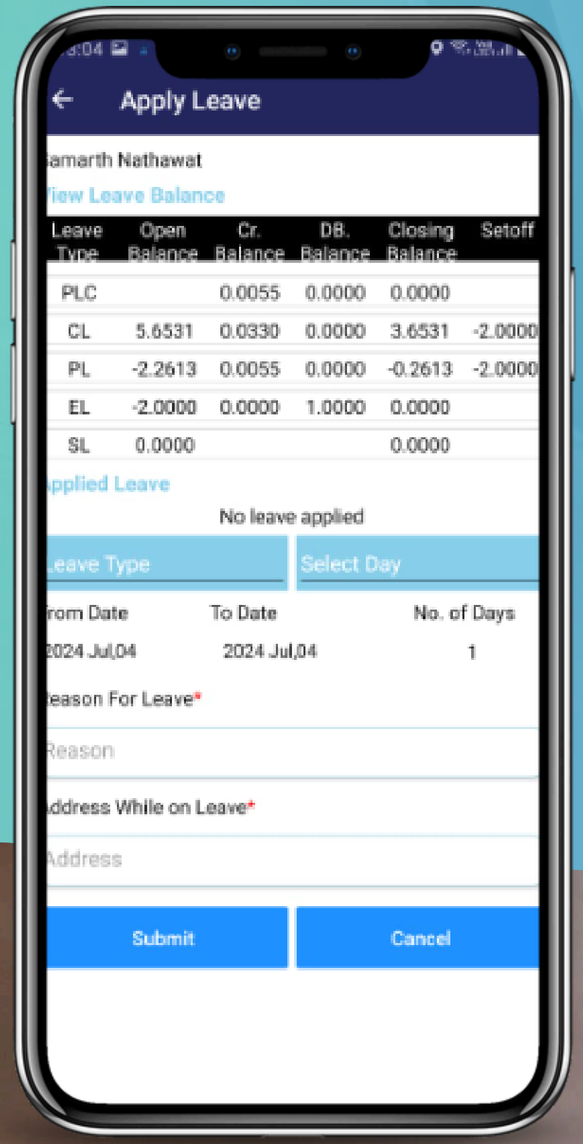


Track & Monitor Overtime

Attendance Regularisation requests for Manager' approval

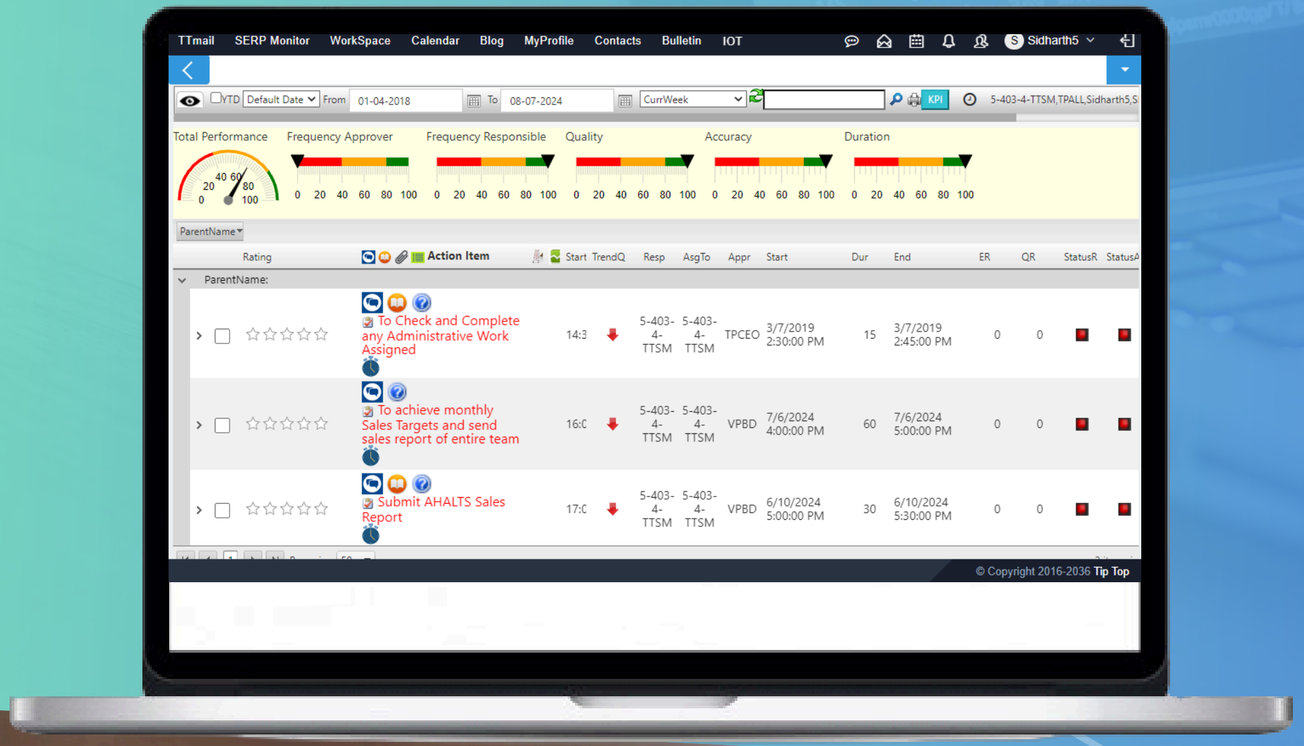
Accurate & Intuitive Attendance Summary reports, Hours reports & Early/Late in reports,

Apply and Approve Leaves



- Manage Applied Leaves
- View Leave Balance
- Easily obtain leave permission in a single session
- Multi-Level Approval

Workspace



Key Features -

- Communication & Collaboration
- Notification and Reminders
- Meetings & Calendar
- Broadcasting Project Management
- Checklist
- Ticket Management
- CV Builder
- Workforce Management
- Employee account and self-service portal
- Workspace coupled with Tasks and Milestones
- Discussion Forums and Chat

On the GO Mobile App...!

- Empowering Workforce with AHALTS Total Workforce Management mobile APP
- Empower your workforce for productivity with the Ahalts People Mobile app for real-time smart work Integrated Mobile: One App for all Ahalts Applications with Managers, Supervisor, and user features all in one

- Effortless Onboarding
- Advanced Attendance and Authentication
- Time and Task Management
- Leave and Shift Management
- Training and Development
- Project Monitoring
- Enhanced Communication and Collaboration
- Mobile Convenience

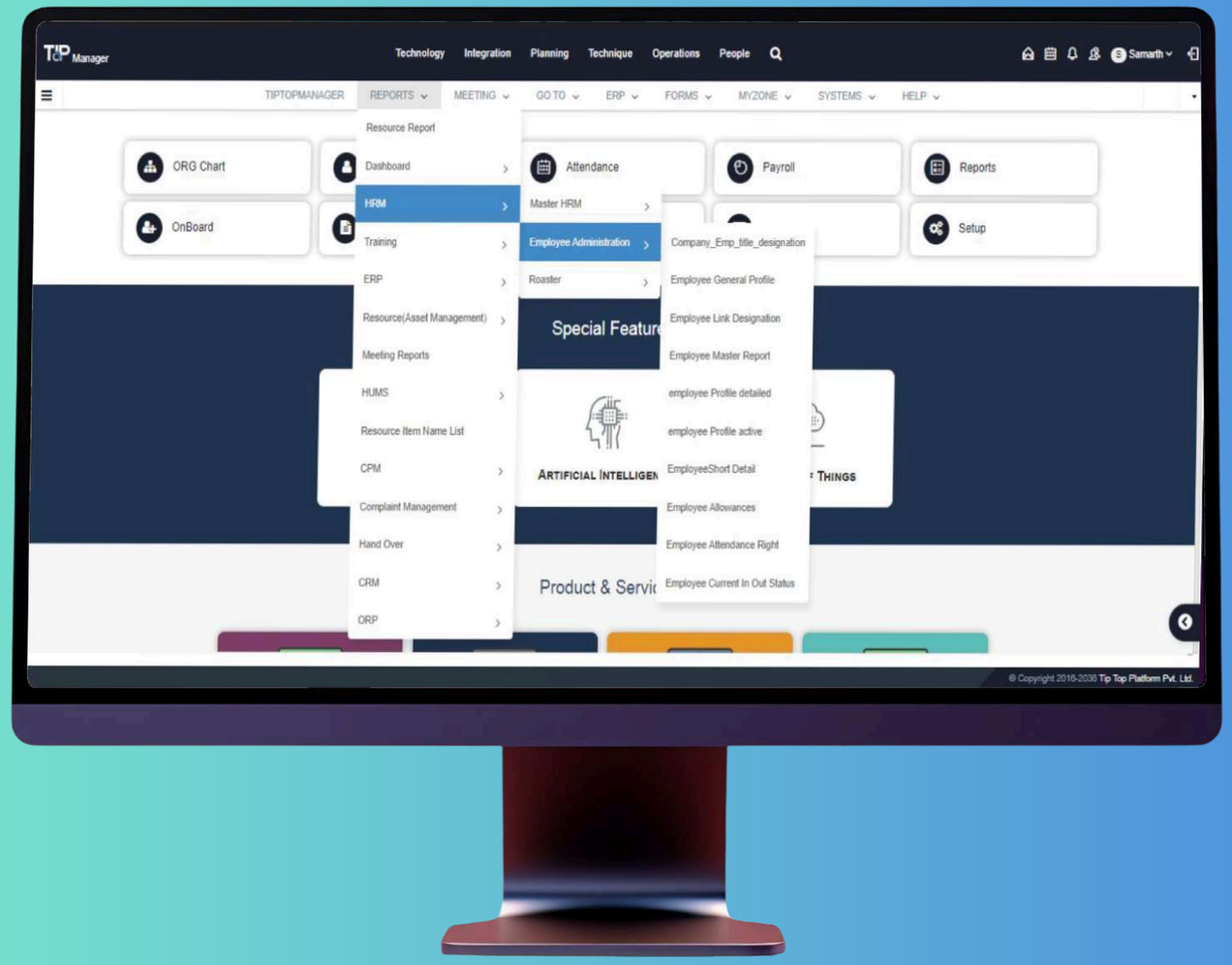
Compliance & Audit

- Inbuilt RACI methodology for workflow compliance, accountability, and Auditing
- KYC based onboarding
- AI Saarthi - Content Moderator manages information compliance, data validation, and content audit
- Ensures the user data in the app is collected, stored, and processed securely

My Guide

Automatically creates mandatory certifications based on job descriptions and assigned work ensuring compliance and readiness.

Advanced Analytics And Reports



- *Employee Performance Reports*
- *Recruitment and Hiring Report*
- *Attendance and Leave Reports*
- *Attendance Compliance Reports*
- *Payroll and Compensation Reports*
- *Training and Development Reports*
- *Employee Engagement and Satisfaction Reports*
- *Compliance and Audit Reports*
- *Workforce Demographics and Diversity Reports*
- *HR Operations and Efficiency Reports*
- *Succession Planning and Talent Management Reports*
- *Health and Well-being Reports:*
- *Custom Reports and Dashboards:*

Manpower Efficiency

- **Data-Driven Insights:** Uses historical data, real-time information, and predictive analytics to understand labor needs and patterns for informed workforce allocation decisions.
- **Skill Matching:** Assigns employees with the right skills to appropriate tasks, maximizing productivity and minimizing downtime.
- **Dynamic Scheduling:** Adapts schedules in real-time to handle changes such as absences or demand fluctuations, ensuring adequate staffing.
- **Cost Management:** Optimizes shift patterns, reduces overtime, and avoids overstaffing to balance labor costs and meet budgetary constraints.
- **Performance Monitoring:** Continuously tracks employee performance and productivity to identify improvement areas and enhance workforce efficiency.

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Manpower Deployment Models:

- **Shift Patterns:** Develop efficient shift patterns to meet operational demands without overworking employees.
- **Role-Based Allocation:** Assigns tasks based on skills, experience, and availability to ensure qualified task performance.
- **Geographical Distribution:** Optimizes staffing across locations to maintain effective operations.
- **Flexible Staffing:** Utilizes part-time, full-time, and on-demand workers to adapt to changing labor needs.
- **Utilization Rates:** Monitors labor utilization to reduce idle time and increase productivity.

Integrations within the Ecosystem

Integrations with

- Ahalts Payroll
- Ahalts HCM suite
- Ahalts LMS & DMS
- Ahalts other cloud solutions

Here is why People prefer AHLATS Total Workforce Management

CORE CONFIGURABILITY

Custom fields, workflows, and policies solve the complex needs of conglomerates

MOBILE-FIRST & INTUITIVE USER EXPERIENCE

100% mobile ESS along with Messmail integration make adoption easy.

HIGHLY SCALABLE AND SECURE

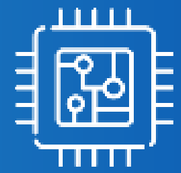
Best-in-class, Global information security practices, endless scalability on the cloud.

END-TO-END & INTEGRATED PLATFORM

Best-in-class, Global information security practices, endless scalability on the cloud.

FASTER VALUE REALIZATION

Optimize cost and balance employee skills, efficiency, and discipline



FUTURE-READY & AGILE INNOVATIONS

Evolve faster and engage your talent with cutting-edge AI-backed digital HR innovations

AHALTS

AHALTS Customer Support

Support Via Chat, Email, and Call.
Engage, respond to consumer questions, fix product problems, improve the customer experience, and cultivate connections

Contact Us

We believe this solution will be a game changer for your clients, providing them with the tools needed to enhance their HR operations and focus on their core business activities.

We would love to discuss this opportunity with you in more detail.

For any queries, pls contact us:

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