AHALTS

Our Client's Business Sucess is Our Goal

Empowering Your Workspace with
Transform HRMS Solution
For Modern Business

HCM Platform

www.ahalts.com

Brief Introduction of the Company and its Operations

Headquarters : Jaipur, India

AHALTS : Our Clients' Business Success is Our Goal

Business Overview:

We operate with innovation in six major divisions:

AI and Micro service Management Platform, HRMS (Human Resource Management System), Action and Business Management Platform, Knowledge & Learning Management Platform, Total Workforce Management (TWM), Services & Productivity Solutions

AT AHALTS,

we envision a future where technology and human resources seamlessly converge to redefine business management. Through collaboration with our partners and the dedication of our team, we aim to deliver unparalleled, innovative solutions that justify a premium investment. Our goal is to set new standards in HR technology, offering unmatched value and empowering businesses worldwide to excel in an evolving marketplace.

ARUN PURI

FOUNDER & CEO

WHAT DIFFERENTIATE US -

Microservices: Issues with data control and integration, integrated AI and collaboration	**AHALTS Solution:** Multitenant architecture with hybrid data control, virtual identity, and robust MFA, Face Recognition and AI
HR Solutions: Created in silos, leading to inefficiencies.	**AHALTS Solution:** Integrated HRMS built on AI and microservices, automating most HR tasks.
Strategic Talent: SMEs and large organizations struggle with strategic alignment and efficiency.	**AHALTS Solution:** RDRMM-based platform providing strategic guidance and efficient communication.
LMS Platforms: Inefficient and costly in high attrition environments.	**AHALTS Solution:** Adaptive LMS linking training to job-specific tasks, minimizing recruitment-to-floor time.

AHALTS

OFFERINGS

AI & Microservice Platform

- SSO
- MFA
- PAM
- API Access Management
- Life Cycle Management
  Biometric & Access Control Devices
  IIOT
  Facial Recognition (API & SDK)

HR Management System

- HRIS
  Cognitive shifts
- Onboarding
- Offboarding
- Payroll & Expense
- Attendance Management
- Leave Management

Action & Business Management

- Strategic planning
- Goal settings
- Dynamic role management
- Real-time notification & reminder
- Project Management
- Performance Management

Learning & Knowledge Management

- AI - Wiki (Powered by Saarthi)
- My Guide
- Interactive Learning Modules
- Certifications Reporting & Analytics
- Seamless User Experience

Total Workforce Management

- TipTop Mobile App
- Effortless Onboarding
- Time & Task Management
- Leave Management
- Task & Activity Management
- Project Monitoring

Solution & Services

- Virtual HR Services
- Outsourcing Time & Attendance
- Outsourcing Payroll
- TipTop MESS Mail
- TipTop (DMS Drive)
- TipTop Manager
- Custom ERP & Integration

THE OPERATING SYSTEM FOR BUSINESS

AHALTS has everything you need to boost your revenue, step up productivity, and manage all day-to-day activities.

As a whole AHALTS would serve as your one-stop ERP Ecosystem

- Identity Management
- Access Management
- Organization Management
- LMS & KMS
- Mobile App
- Employee account & self Service
- TT Mail
- Strategic Planning
- Training Management
- Project Management
- Collobration
- Contacts Management
- Discussion Forums
- Meetings
- Calendar
- Workplace
- Effortless HR
- Roster Scheduling
- Employment to Retirement
- Compliance Management
- Biometric Devices
- Access Control Devices
- Recognition & AI services
- Document Management System
- Performance Measurement
- Appraisal Management
- Checklist
- Kanban
- Reports
- Expense
- Service DESK

AHALTS

Effortless HR

Effort less HR

One clicks on boarding with AI audited compliance and more..

Roster Scheduling

A full cognitive suit with shift, scheduling an leave management directly integrated into payroll

Employment to Retirement

A complete employee life cycle solution

Compliance Management

Reduce Governance risk with region based compliance.

We aim to provide a user-friendly interface and comprehensive tools to reduce the administrative burden on HR departments, allowing them to focus on more strategic initiatives.

Core HR

01

Employee Management

Tools to manage employee information, track performance, and maintain employee records.

02

Time and Attendance

Features for tracking employee time, attendance, and leave requests.

02

Payroll Management

Integration with payroll systems to handle compensation, deductions, and tax calculations.

03

Compliance Management

Ensures that the business complies with federal and state employment laws and regulations.

01

Benefits Administration

Tools to manage employee benefits, including health insurance, retirement plans, and other perks.

02

Recruitment and Onboarding

Modules to assist with job postings, applicant tracking, and new hire onboarding processes

02

Document Management

Secure storage and management of important HR documents.

03

Employee Self-Service

Allows employees to access and update their personal information, view pay stubs, and request time off through a self-service portal.

As you Hire an Employee

At the heart of AHALTS is our HRMS, designed to manage the entire employee lifecycle from hiring to retirement. This comprehensive solution streamlines HR processes, reducing administrative burdens and enhancing employee experiences.

Customizable Employee database
One-Click Rule-Based Onboarding

Employee account creation in a click
AI-Driven Cognitive Roster Scheduling

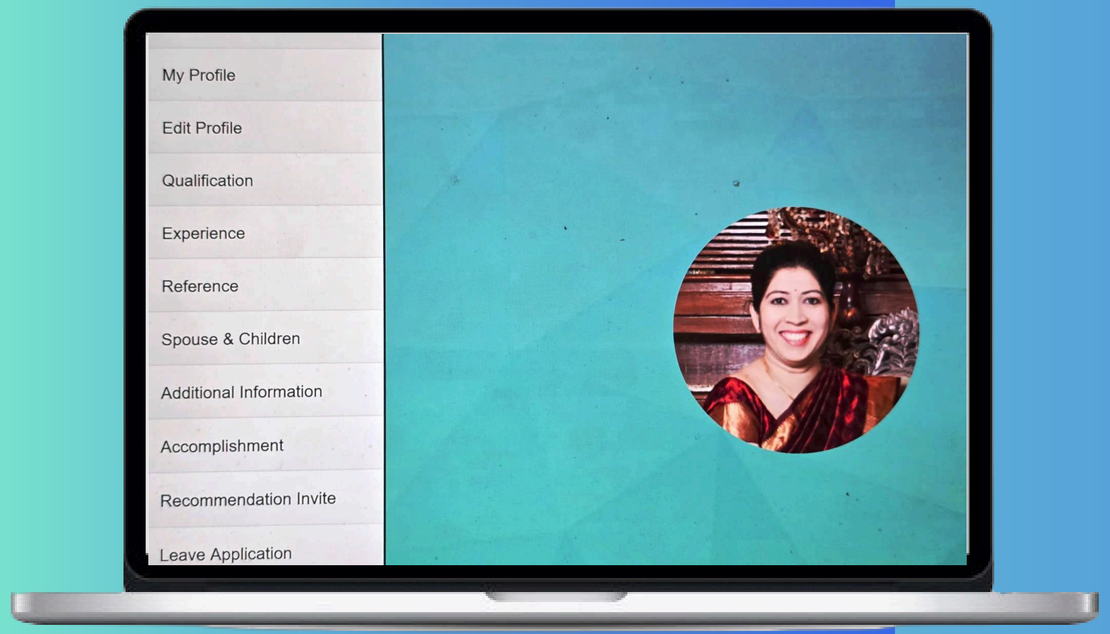
Friendly and Customizable Workflows

Digital and AI-Powered Automation

Integrated System and Notifications:
Integrates seamlessly with other HR tools, sends alerts and reminders to both employees and administrators and provides dashboards for onboarding reports and analytics, ensuring efficient and transparent processes.

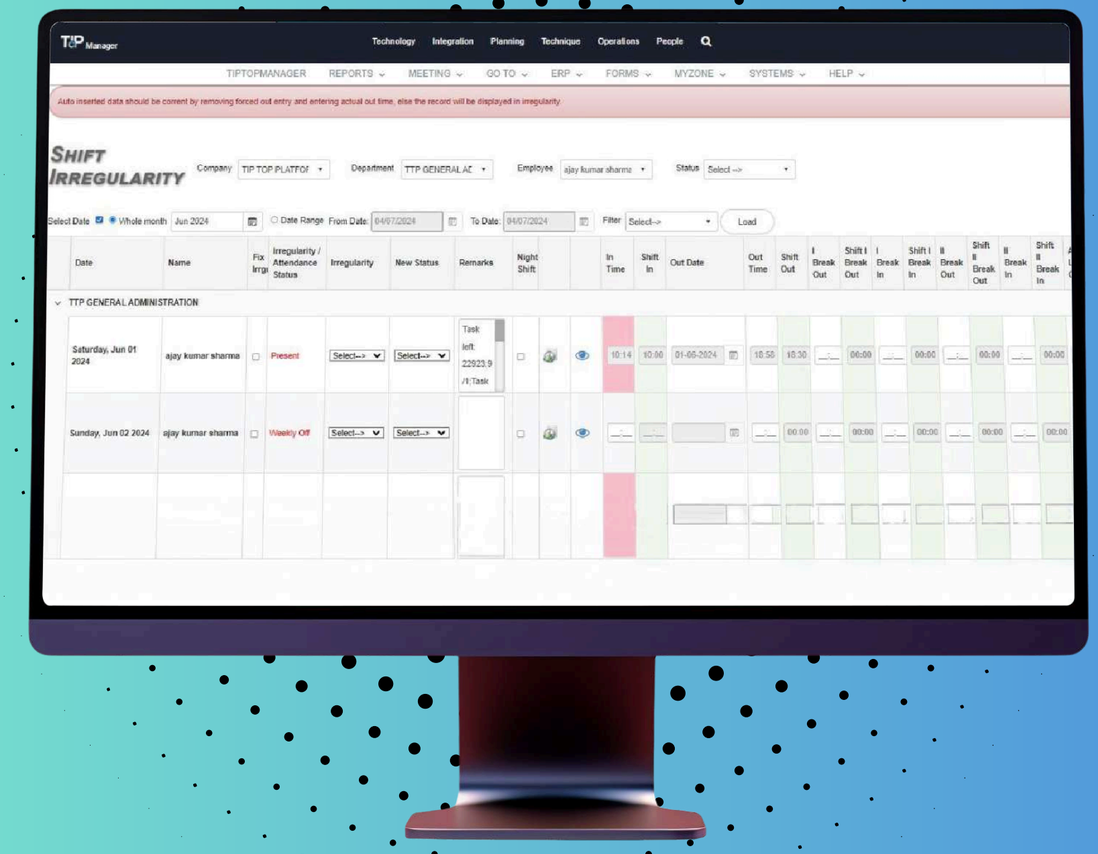
EMPOWER YOUR EMPLOYEE'S

EMPLOYEE SELF SERVICE



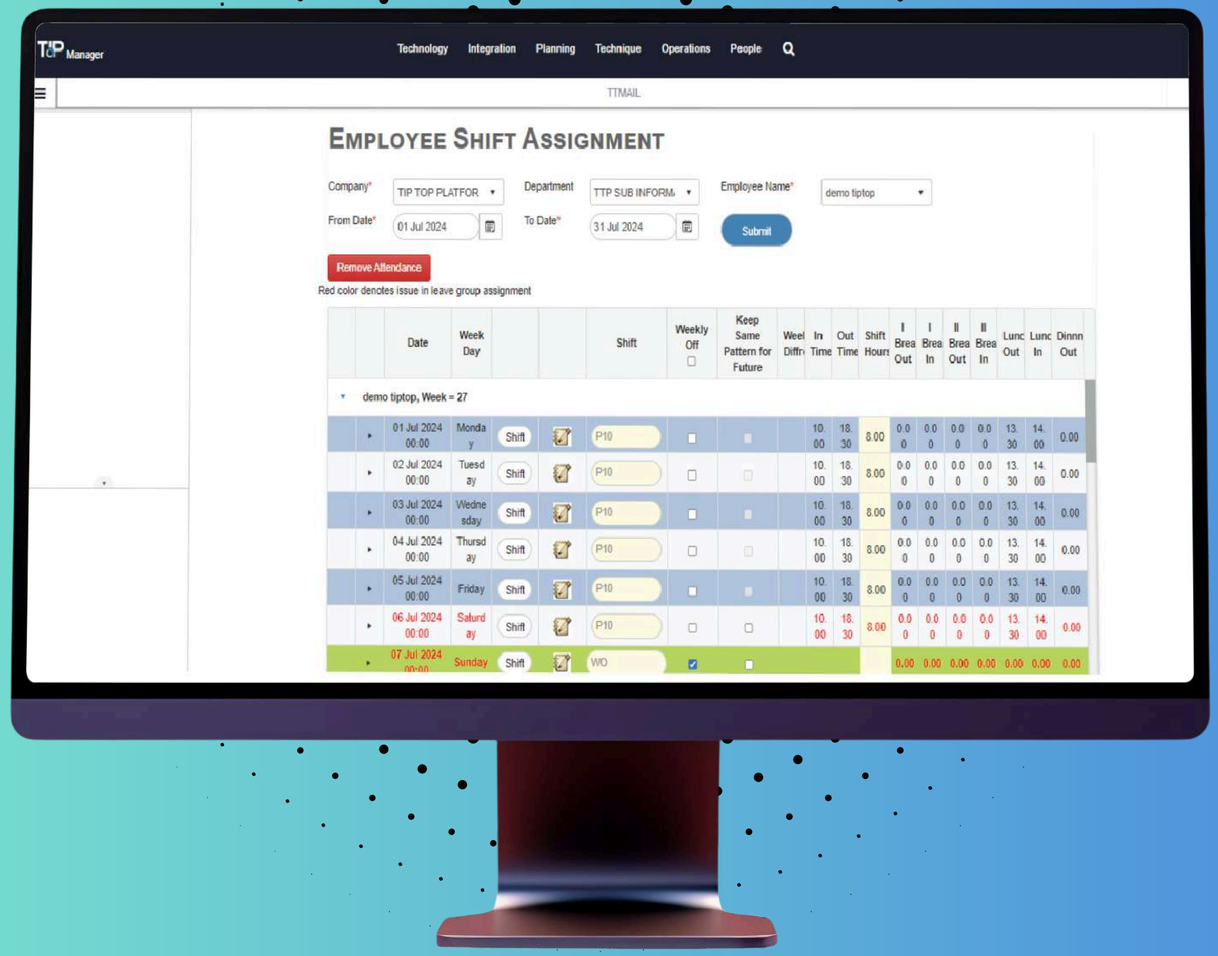
- **Mail Sign-Up:** Streamlined registration process for fast onboarding.
- **Single Sign-On:** Allows employees to access multiple systems with one set of login credentials.
- **Mobile App:** Provides employee self-service with access to functions and information on the go.
- **Notification Center:** Centralizes notifications for important updates and alerts.
- **Access Payslips:** Allows employees to view and download payslips electronically for easy payroll access.

Cognitive Shifts



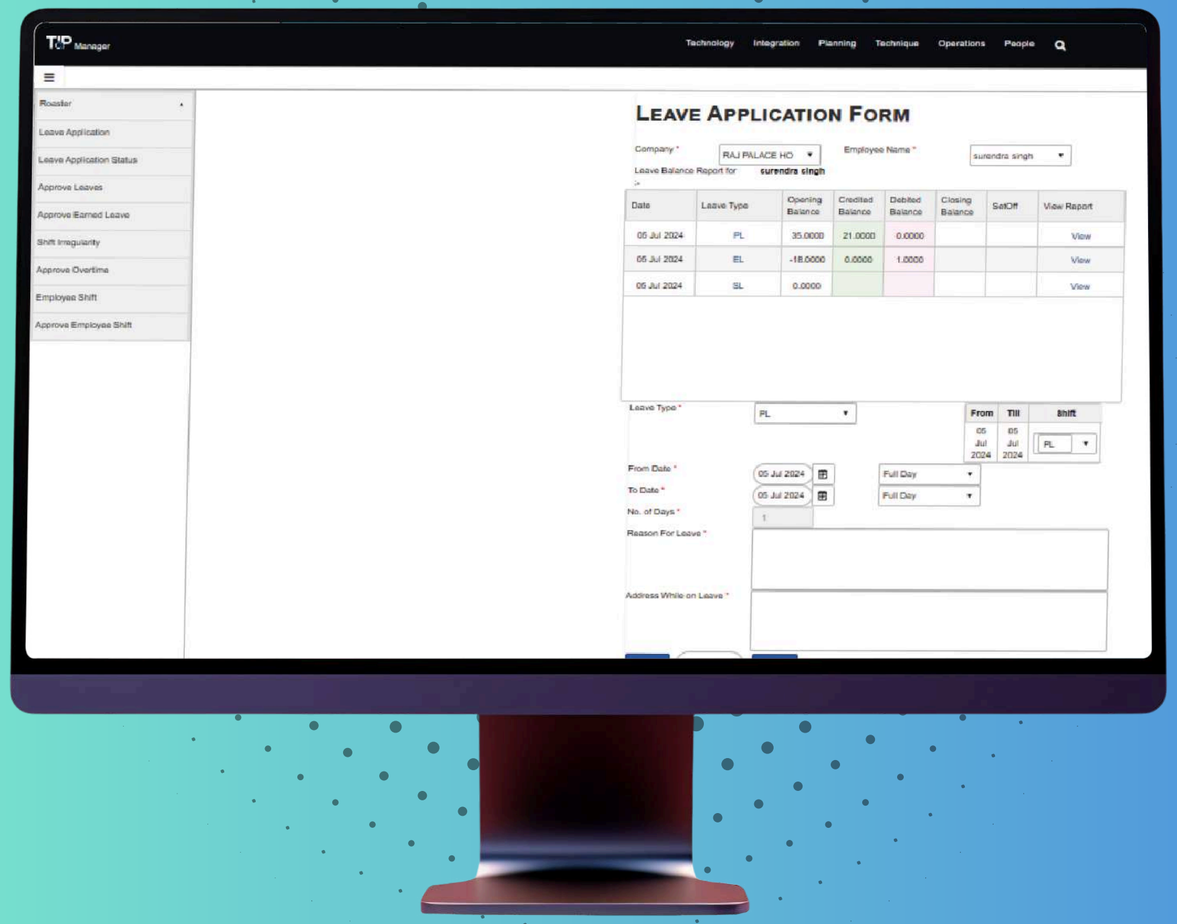
- Automated Shift Scheduling Real-time
- Availability Tracking Conflict and
- Overtime Management Employee Self-service Portal Comprehensive
- Reporting and Analytics

Roster Management



- Assign Shift with the shift master Set weekly off of the employee.
- Handle Night Shift and broken shifts
- Tuning the Error log is a great feature that can verify Task begin and end both mismatch to shift and shift Work hrs more then shift hours Overload.

Leave Management



- Simple Recording and Tracking Leave
- Comp-off Workflows Leave Balances
- Application Payroll Integration
- Compliance and Customization

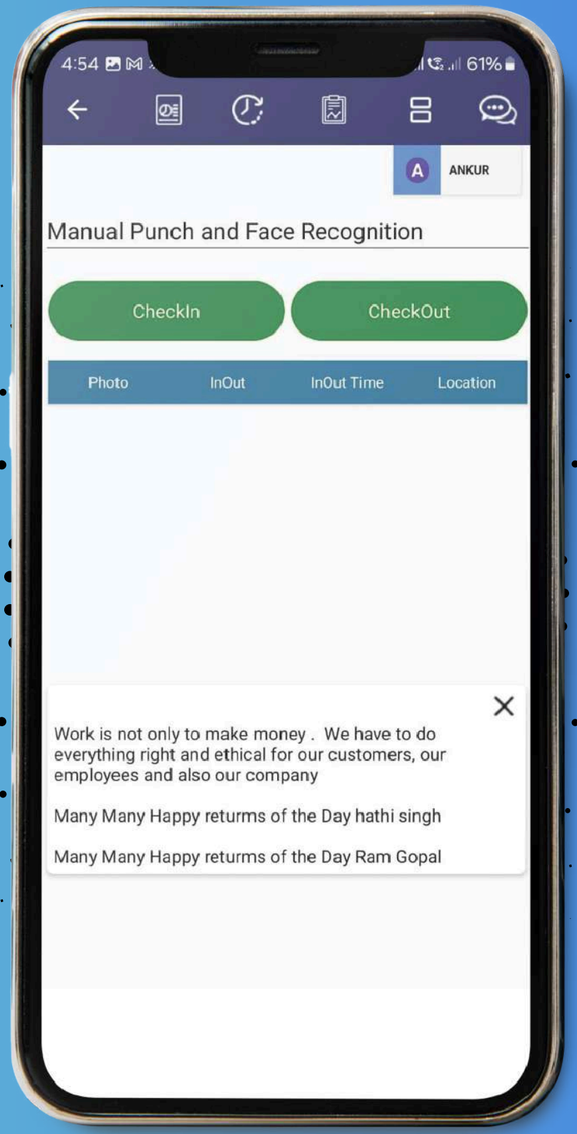
Time Tracker

Manual Punch Time Tracking:

Physical Clock-In/Clock-Out
Web-Based Punching
Mobile App Punching

Geolocation and GPS Tracking:

Location Verification
Travel Time Tracking



Facial Recognition Time Tracking:

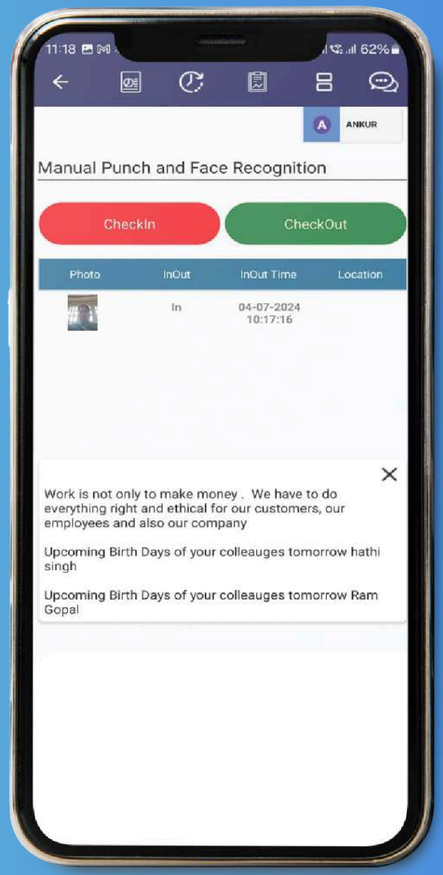
Enhanced Security Cloud-based Facial Recognition Mobile App Integration

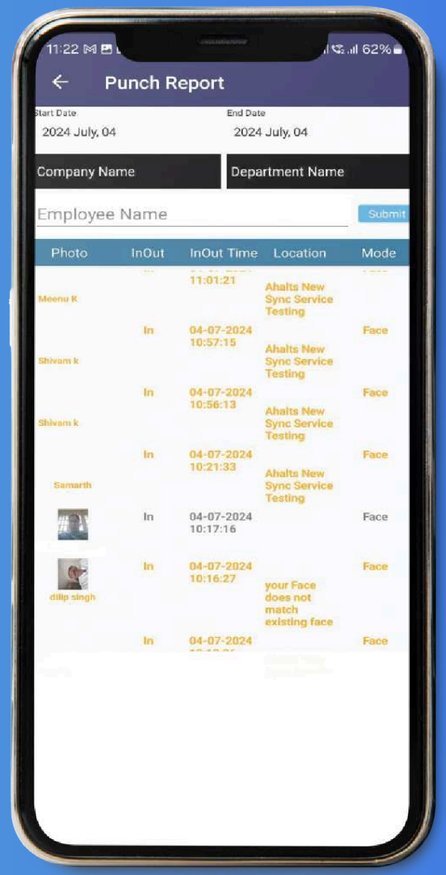
Attendance

Integration of your Attendance terminal with AHALTS

Intuitve Check In/Out through Web or Mobile App

Geo Location tracking Geo fencing over check In/Out





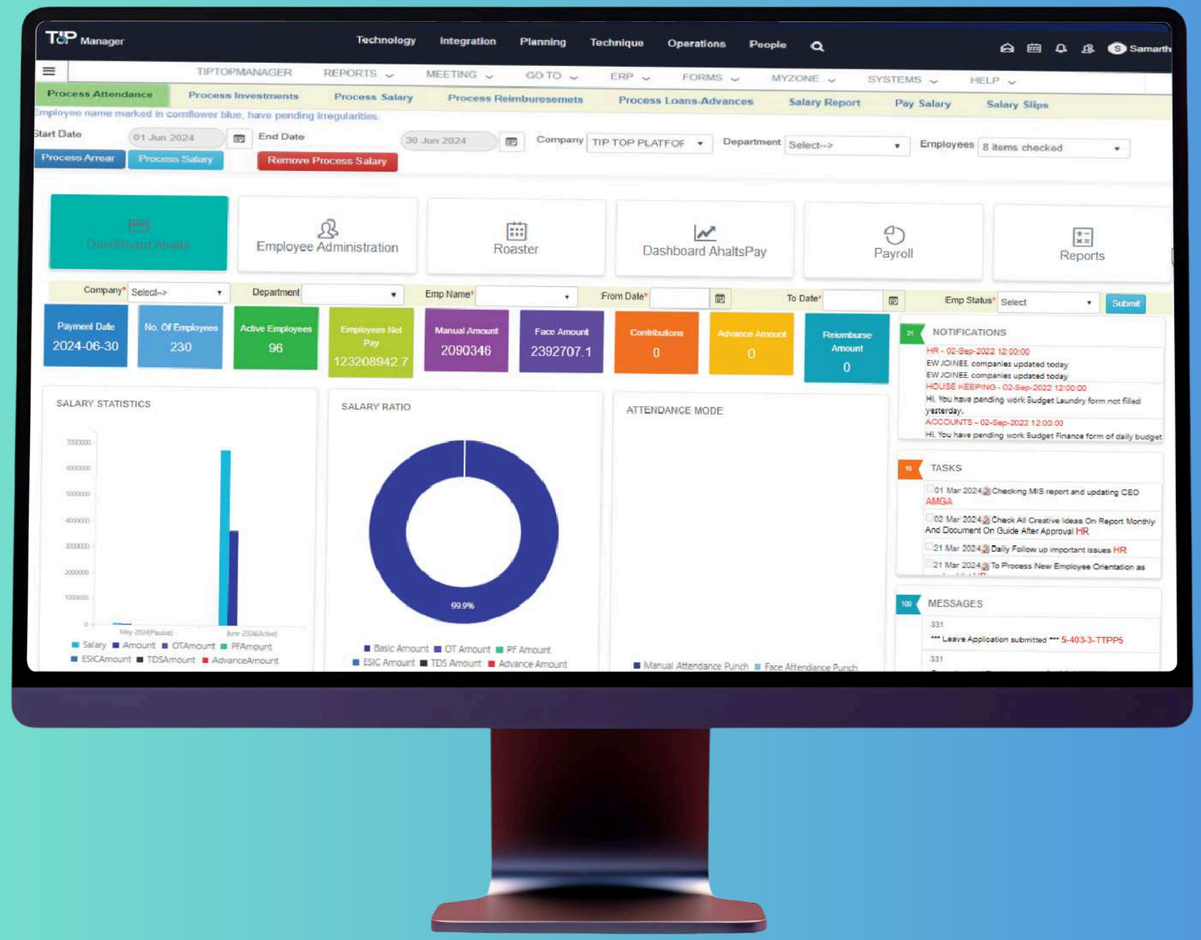
Track & Monitor Overtime

Attendance Regularisation requests for Manager' approval

Accurate & Intuitive Attendance Summary reports, Hours reports & Early/Late in reports,

Payroll

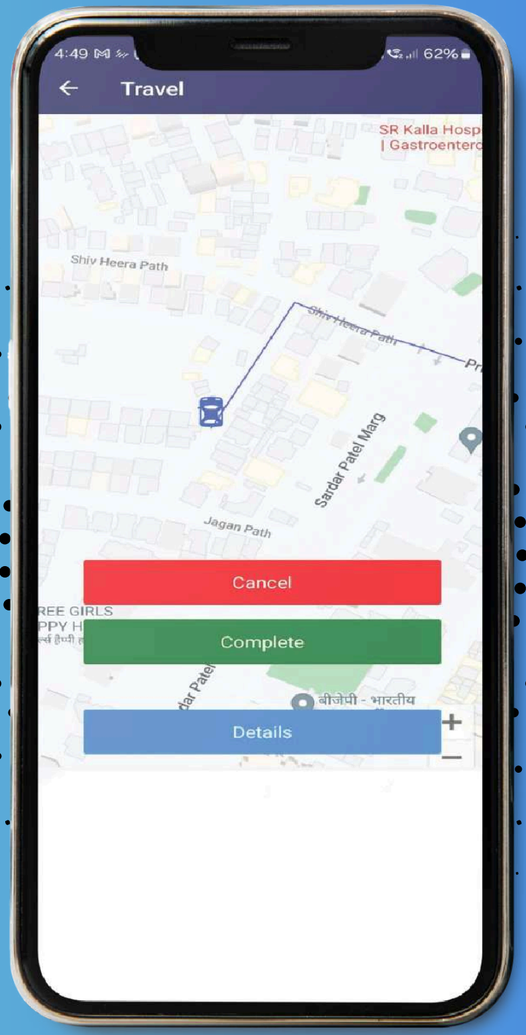
Process Attendance – Process Investments – Process Salary – Process Reimbursement – Process Loan & Advances – Salary report – Pay salary – Salary slips



Automated Payroll Processing Configurable and Comprehensive Payroll Management Integration and Compliance Mobile and Self-service Features Verification and Reconciliation

Travel & Expense Management

- Automated Expense Tracking
- Real-Time Location
- Monitoring Route
- Optimization Geotagged
- Expense Entries Mileage
- Reimbursement Calculation



- Compliance and Policy Enforcement Integrated
- Reporting and Analytics
- Mobile App Integration
- Enhanced Budget Control
- Seamless Reimbursement Process

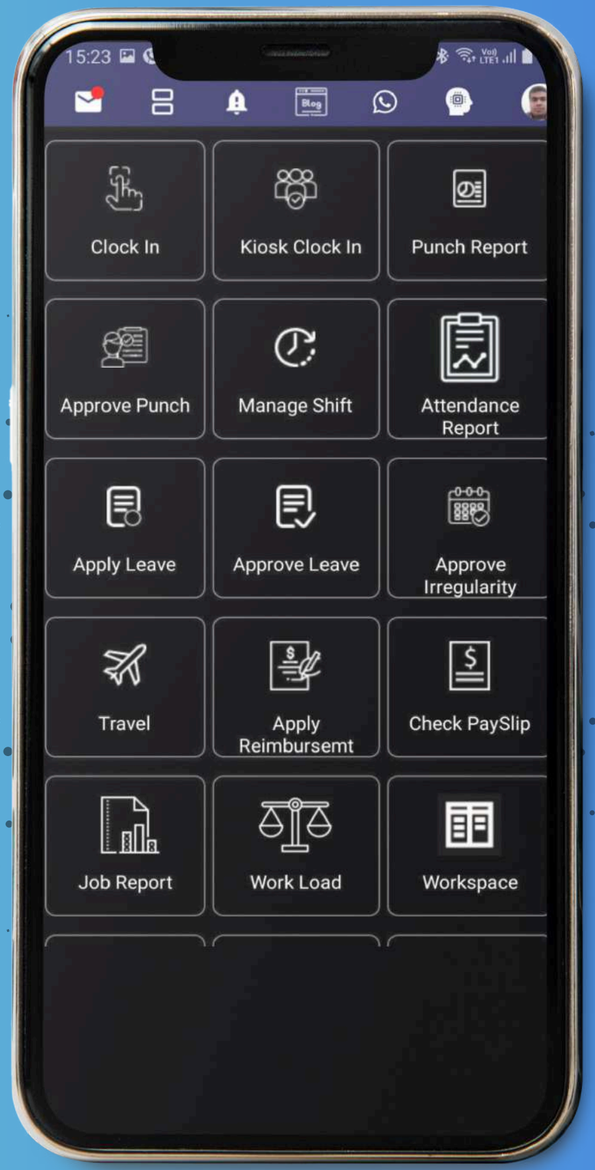
On the GO...!

Apply & Approve Leave

Manage Shifts/ Irregularities

Messaging

Instant Feeds / Notifications / complaints/ ticketing & Announcements



Reports

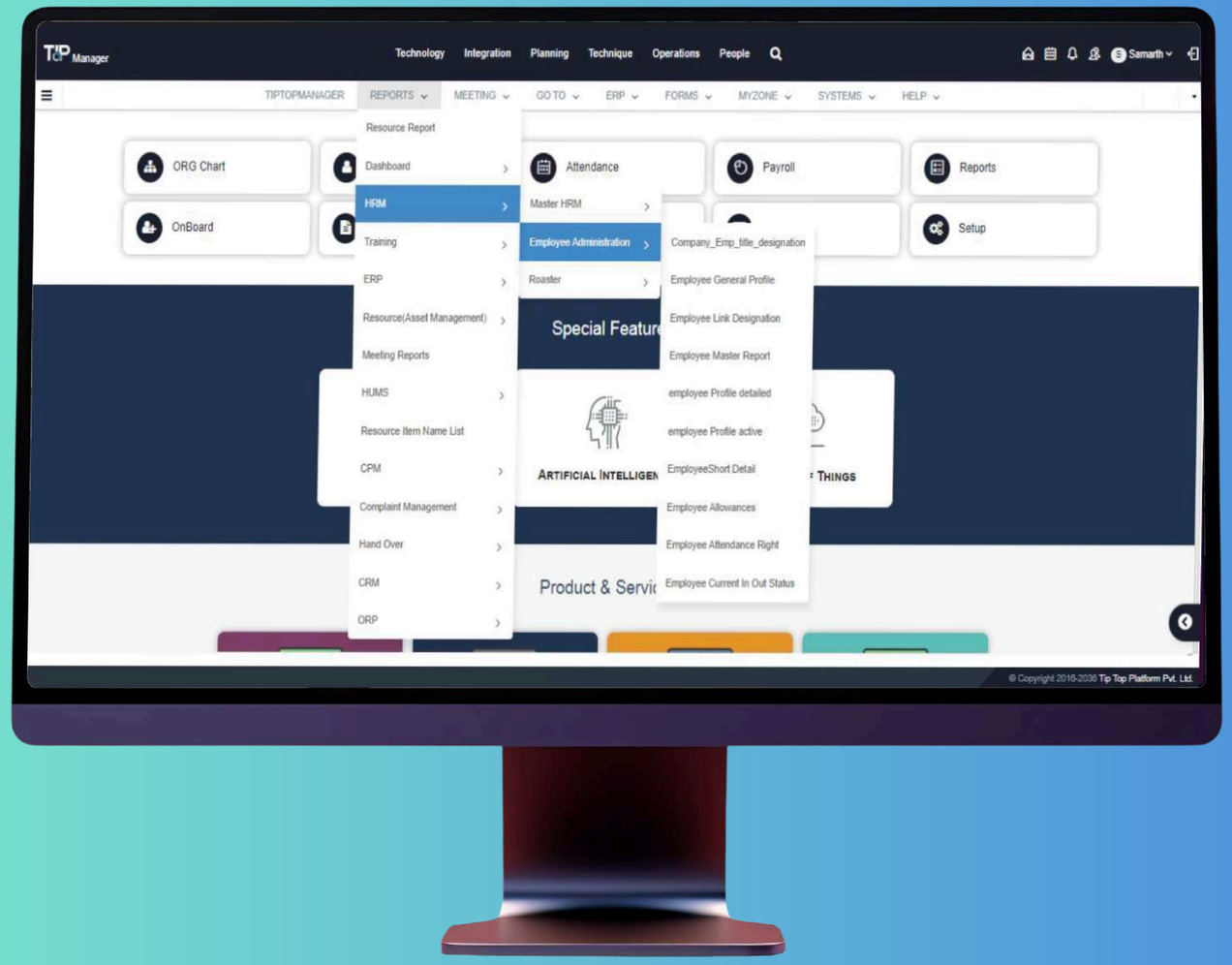
Travel and Reimbursements

Check In/Out

With GEO Locaton Tagging and facial rec

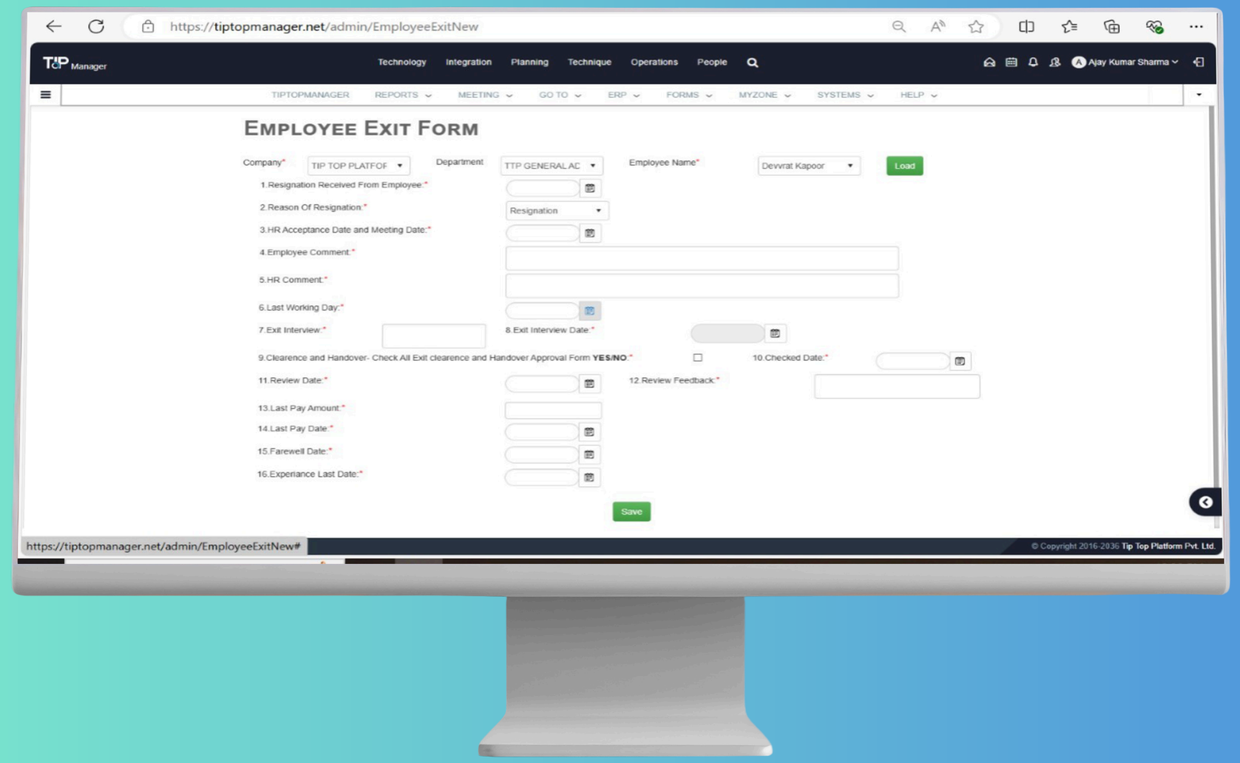
Approve/Reject Requests in a click

Advanced Analytics And Reports



- *Employee Performance Reports*
- *Recruitment and Hiring Report*
- *Attendance and Leave Reports*
- *Attendance Compliance Reports*
- *Payroll and Compensation Reports*
- *Training and Development Reports*
- *Employee Engagement and Satisfaction Reports*
- *Compliance and Audit Reports*
- *Workforce Demographics and Diversity Reports*
- *HR Operations and Efficiency Reports*
- *Succession Planning and Talent Management Reports*
- *Health and Well-being Reports:*
- *Custom Reports and Dashboards:*

E-Separation / Off-boarding



- *E-resignation from Self Service portal*
- *Retention Interview followed by Approval/Rejection of Resignation*
- *Trigger and Assign Exit Tasks to concerned DRI's Record/Track Exit clearance from various departments through the ESS portal*
- *Collect Exit feedback from Employees relieving*
- *One-click offboarding on the separation date*
- *Manage benefits and final settlements*

AHALTS Customer Support

Support Via Chat, Email, and Call.
Engage, respond to consumer questions, fix product problems, improve the customer experience, and cultivate connections

Contact Us

We believe this solution will be a game changer for your clients, providing them with the tools needed to enhance their HR operations and focus on their core business activities.

We would love to discuss this opportunity with you in more detail.

For any queries, pls contact us:

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